

STEP PLUS SYSTEM - TABLE 31-1 (formerly 39-1)  
 ACADEMIC STANDARD TABLE OF PAY RATES  
 use for CONTINUING EDUCATORS

	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
	7/1/22			
	Annual	Monthly		
	\$38,485	\$3,207.08		
	\$39,276	\$3,273.00		
1/2 Step	\$39,754	\$3,312.83	\$478.00	\$39.83
	\$40,231	\$3,352.58		
1/2 Step	\$40,456	\$3,371.33	\$225.00	\$18.75
	\$40,680	\$3,390.00		
1/2 Step	\$41,117	\$3,426.42	\$437.00	\$36.42
	\$41,554	\$3,462.83		
1/2 Step	\$41,956	\$3,496.33	\$402.00	\$33.50
	\$42,358	\$3,529.83		
1/2 Step	\$42,835	\$3,569.58	\$477.00	\$39.75
	\$43,312	\$3,609.33		
1/2 Step	\$43,782	\$3,648.50	\$470.00	\$39.17
	\$44,252	\$3,687.67		
1/2 Step	\$44,696	\$3,724.67	\$444.00	\$37.00
	\$45,140	\$3,761.67		
1/2 Step	\$45,672	\$3,806.00	\$532.00	\$44.33
	\$46,204	\$3,850.33		
1/2 Step	\$46,600	\$3,883.33	\$396.00	\$33.00
	\$46,995	\$3,916.25		
1/2 Step	\$47,452	\$3,954.33	\$457.00	\$38.08
	\$47,909	\$3,992.42		
1/2 Step	\$48,454	\$4,037.83	\$545.00	\$45.42
	\$48,998	\$4,083.17		
1/2 Step	\$49,551	\$4,129.25	\$553.00	\$46.08
	\$50,104	\$4,175.33		
1/2 Step	\$50,677	\$4,223.08	\$573.00	\$47.75
	\$51,249	\$4,270.75		
1/2 Step	\$51,843	\$4,320.25	\$594.00	\$49.50
	\$52,436	\$4,369.67		
1/2 Step	\$52,900	\$4,408.33	\$464.00	\$38.67
	\$53,363	\$4,446.92		
1/2 Step	\$53,991	\$4,499.25	\$628.00	\$52.33
	\$54,618	\$4,551.50		
1/2 Step	\$55,286	\$4,607.17	\$668.00	\$55.67
	\$55,954	\$4,662.83		
1/2 Step	\$56,527	\$4,710.58	\$573.00	\$47.75
	\$57,100	\$4,758.33		
1/2 Step	\$57,503	\$4,791.92	\$403.00	\$33.58
	\$57,905	\$4,825.42		
1/2 Step	\$58,614	\$4,884.50	\$709.00	\$59.08
	\$59,322	\$4,943.50		
1/2 Step	\$59,984	\$4,998.67	\$662.00	\$55.17
	\$60,645	\$5,053.75		
1/2 Step	\$61,429	\$5,119.08	\$784.00	\$65.33
	\$62,213	\$5,184.42		
1/2 Step	\$62,909	\$5,242.42	\$696.00	\$58.00
	\$63,604	\$5,300.33		
1/2 Step	\$64,362	\$5,363.50	\$758.00	\$63.17
	\$65,119	\$5,426.58		
1/2 Step	\$65,828	\$5,485.67	\$709.00	\$59.08
	\$66,536	\$5,544.67		
1/2 Step	\$67,313	\$5,609.42	\$777.00	\$64.75
	\$68,090	\$5,674.17		
1/2 Step	\$68,889	\$5,740.75	\$799.00	\$66.58
	\$69,688	\$5,807.33		
1/2 Step	\$70,520	\$5,876.67	\$832.00	\$69.33
	\$71,351	\$5,945.92		
1/2 Step	\$72,244	\$6,020.33	\$893.00	\$74.42
	\$73,137	\$6,094.75		
1/2 Step	\$74,017	\$6,168.08	\$880.00	\$73.33
	\$74,896	\$6,241.33		
1/2 Step	\$75,892	\$6,324.33	\$996.00	\$83.00
	\$76,888	\$6,407.33		
1/2 Step	\$77,726	\$6,477.17	\$838.00	\$69.83

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCDECS) This component is retained as long as the appointee remains at this step.

Advancement Examples

Continuing Educators Levels I and II:

- Normal advancement is every two years.
- Salary bump = one salary increment (white boxes).
- Note: ½ step salaries (gray boxes) do NOT apply to Levels I and II.
  - 1.0 step = 2 salary bumps
  - 1.5 step = 3 salary bumps
  - 2.0 step = 4 salary bumps

Starting Salary →	\$62,213	\$5,184.42		
1/2 Step	\$62,909	\$5,242.42	\$696.00	\$58.00
	\$63,604	\$5,300.33		
1/2 Step	\$64,362	\$5,363.50	\$758.00	\$63.17
1.0 Step →	\$65,119	\$5,426.58		
1/2 Step	\$65,828	\$5,485.67	\$709.00	\$59.08
1.5 Step →	\$66,536	\$5,544.67		
1/2 Step	\$67,313	\$5,609.42	\$777.00	\$64.75
2.0 Step →	\$68,090	\$5,674.17		

Continuing Educators Level III:

- Normal advancement is every three years.
- Salary bump = one salary increment (white boxes).
- Note: ½ step salaries (gray boxes) applies to Level III only when there is an advancement that includes a ½ step (e.g., 1.5).
  - 1.0 step = 3 salary bumps
  - 1.5 step = 4 ½ salary bumps
  - 2.0 step = 6 salary bumps

Starting Salary →	\$62,213	\$5,184.42		
1/2 Step	\$62,909	\$5,242.42	\$696.00	\$58.00
	\$63,604	\$5,300.33		
1/2 Step	\$64,362	\$5,363.50	\$758.00	\$63.17
	\$65,119	\$5,426.58		
1/2 Step	\$65,828	\$5,485.67	\$709.00	\$59.08
1.0 Step →	\$66,536	\$5,544.67		
1/2 Step	\$67,313	\$5,609.42	\$777.00	\$64.75
	\$68,090	\$5,674.17		
1.5 Step →	\$68,889	\$5,740.75	\$799.00	\$66.58
	\$69,688	\$5,807.33		
1/2 Step	\$70,520	\$5,876.67	\$832.00	\$69.33
	\$71,351	\$5,945.92		

STEP PLUS SYSTEM - TABLE 31-2 (formerly 39-2)  
 ACADEMIC STANDARD TABLE OF PAY RATES  
 use for CONTINUING EDUCATORS

	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
	7/1/22			
	Annual	Monthly		
	\$78,564	\$6,547.00		
1/2 Step	\$79,492	\$6,624.33	\$928.00	\$77.33
	\$80,420	\$6,701.67		
1/2 Step	\$81,252	\$6,771.00	\$832.00	\$69.33
	\$82,084	\$6,840.33		
1/2 Step	\$82,929	\$6,910.75	\$845.00	\$70.42
	\$83,774	\$6,981.17		
1/2 Step	\$84,954	\$7,079.50	\$1,180.00	\$98.33
	\$86,133	\$7,177.75		
1/2 Step	\$87,278	\$7,273.17	\$1,145.00	\$95.42
	\$88,423	\$7,368.58		
1/2 Step	\$89,297	\$7,441.42	\$874.00	\$72.83
	\$90,170	\$7,514.17		
1/2 Step	\$91,336	\$7,611.33	\$1,166.00	\$97.17
	\$92,502	\$7,708.50		
1/2 Step	\$93,695	\$7,807.92	\$1,193.00	\$99.42
	\$94,888	\$7,907.33		
1/2 Step	\$95,966	\$7,997.17	\$1,078.00	\$89.83
	\$97,044	\$8,087.00		
1/2 Step	\$97,957	\$8,163.08	\$913.00	\$76.08
	\$98,870	\$8,239.17		
1/2 Step	\$100,016	\$8,334.67	\$1,146.00	\$95.50
	\$101,161	\$8,430.08		
1/2 Step	\$102,587	\$8,548.92	\$1,426.00	\$118.83
	\$104,012	\$8,667.67		
1/2 Step	\$105,178	\$8,764.83	\$1,166.00	\$97.17
	\$106,343	\$8,861.92		
1/2 Step	\$107,523	\$8,960.25	\$1,180.00	\$98.33
	\$108,703	\$9,058.58		
1/2 Step	\$109,863	\$9,155.25	\$1,160.00	\$96.67
	\$111,022	\$9,251.83		
1/2 Step	\$112,454	\$9,371.17	\$1,432.00	\$119.33
	\$113,885	\$9,490.42		
1/2 Step	\$114,431	\$9,535.92	\$546.00	\$45.50
	\$114,976	\$9,581.33		
1/2 Step	\$116,122	\$9,676.83	\$1,146.00	\$95.50
	\$117,268	\$9,772.33		
1/2 Step	\$118,707	\$9,892.25	\$1,439.00	\$119.92
	\$120,145	\$10,012.08		
1/2 Step	\$121,625	\$10,135.42	\$1,480.00	\$123.33
	\$123,104	\$10,258.67		
1/2 Step	\$124,516	\$10,376.33	\$1,412.00	\$117.67
	\$125,927	\$10,493.92		
1/2 Step	\$127,345	\$10,612.08	\$1,418.00	\$118.17
	\$128,763	\$10,730.25		
1/2 Step	\$130,468	\$10,872.33	\$1,705.00	\$142.08
	\$132,173	\$11,014.42		
1/2 Step	\$133,953	\$11,162.75	\$1,780.00	\$148.33
	\$135,732	\$11,311.00		
1/2 Step	\$137,369	\$11,447.42	\$1,637.00	\$136.42
	\$139,005	\$11,583.75		
1/2 Step	\$140,662	\$11,721.83	\$1,657.00	\$138.08
	\$142,319	\$11,859.92		
1/2 Step	\$144,106	\$12,008.83	\$1,787.00	\$148.92
	\$145,892	\$12,157.67		
1/2 Step	\$147,651	\$12,304.25	\$1,759.00	\$146.58
	\$149,409	\$12,450.75		
1/2 Step	\$151,271	\$12,605.92	\$1,862.00	\$155.17
	\$153,133	\$12,761.08		
1/2 Step	\$154,981	\$12,915.08	\$1,848.00	\$154.00
	\$156,828	\$13,069.00		
1/2 Step	\$158,772	\$13,231.00	\$1,944.00	\$162.00
	\$160,716	\$13,393.00		
1/2 Step	\$162,686	\$13,557.17	\$1,970.00	\$164.17
	\$164,656	\$13,721.33		
1/2 Step	\$166,640	\$13,886.67	\$1,984.00	\$165.33
	\$168,624	\$14,052.00		

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCDECS) This component is retained as long as the appointee remains at this step.