

STEP PLUS SYSTEM - TABLE 37B
REPRESENTED PROJECT (E.G., SCIENTIST) SERIES*
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/22			
			Annual	Monthly		
Assistant Project	1	2 years	\$68,400	\$5,700.00		
	2		\$72,000	\$6,000.00		
	2.5		\$73,900	\$6,158.33	\$1,900	\$158.33
	3		\$75,800	\$6,316.67		
	3.5		\$77,600	\$6,466.67	\$1,800	\$150.00
	4		\$79,300	\$6,608.33		
	4.5		\$81,200	\$6,766.67	\$1,900	\$158.33
	5		\$83,100	\$6,925.00		
	5.5		\$85,100	\$7,091.67	\$2,000	\$166.67
	6		\$87,000	\$7,250.00		
6.5	\$89,200	\$7,433.33	\$2,200	\$183.33		
Associate Project	1	2 years	\$83,200	\$6,933.33		
	1.5		\$85,200	\$7,100.00	\$2,000	\$166.67
	2		\$87,100	\$7,258.33		
	2.5		\$89,300	\$7,441.67	\$2,200	\$183.33
	3		\$91,400	\$7,616.67		
	3.5		\$93,700	\$7,808.33	\$2,300	\$191.67
	4	3 years	\$95,900	\$7,991.67		
	4.5		\$99,400	\$8,283.33	\$3,500	\$291.67
	5		\$102,900	\$8,575.00		
5.5	\$107,100	\$8,925.00	\$4,200	\$350.00		
Project	1	3 years	\$96,000	\$8,000.00		
	1.5		\$99,500	\$8,291.67	\$3,500	\$291.67
	2		\$103,000	\$8,583.33		
	2.5		\$107,200	\$8,933.33	\$4,200	\$350.00
	3		\$111,200	\$9,266.67		
	3.5		\$115,700	\$9,641.67	\$4,500	\$375.00
	4		\$120,100	\$10,008.33		
	4.5		\$125,100	\$10,425.00	\$5,000	\$416.67
	5		\$130,000	\$10,833.33		
	5.5		\$135,600	\$11,300.00	\$5,600	\$466.67
	6		\$141,200	\$11,766.67		
	6.5		\$147,300	\$12,275.00	\$6,100	\$508.33
	7		\$153,400	\$12,783.33		
	7.5		\$159,700	\$13,308.33	\$6,300	\$525.00
	8	\$165,900	\$13,825.00			
	8.5	\$173,100	\$14,425.00	\$7,200	\$600.00	
	9	4 years	\$180,200	\$15,016.67		
9.5	\$188,000		\$15,666.67	\$7,800	\$650.00	
AS‡						

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$195,700/annually, \$16,308.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite time.