

STEP PLUS SYSTEM - TABLE 38A
NON-REPRESENTED PROJECT (E.G., SCIENTIST) SERIES
 BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/22			
			Annual	Monthly		
Assistant Project	1	2 years	\$87,400	\$7,283.33		
	2		\$91,900	\$7,658.33		
	2.5		\$94,400	\$7,866.67	\$2,500	\$208.33
	3		\$96,900	\$8,075.00		
	3.5		\$99,100	\$8,258.33	\$2,200	\$183.33
	4		\$101,200	\$8,433.33		
	4.5		\$103,500	\$8,625.00	\$2,300	\$191.67
	5		\$105,800	\$8,816.67		
	5.5		\$107,800	\$8,983.33	\$2,000	\$166.67
	6		\$109,800	\$9,150.00		
6.5	\$112,000	\$9,333.33	\$2,200	\$183.33		
Associate Project	1	2 years	\$105,900	\$8,825.00		
	1.5		\$107,900	\$8,991.67	\$2,000	\$166.67
	2		\$109,900	\$9,158.33		
	2.5		\$112,100	\$9,341.67	\$2,200	\$183.33
	3		\$114,200	\$9,516.67		
	3.5		\$115,800	\$9,650.00	\$1,600	\$133.33
	4	3 years	\$117,400	\$9,783.33		
	4.5		\$119,500	\$9,958.33	\$2,100	\$175.00
	5		\$121,600	\$10,133.33		
	5.5		\$125,300	\$10,441.67	\$3,700	\$308.33
Project	1	3 years	\$117,500	\$9,791.67		
	1.5		\$119,600	\$9,966.67	\$2,100	\$175.00
	2		\$121,700	\$10,141.67		
	2.5		\$125,400	\$10,450.00	\$3,700	\$308.33
	3		\$129,000	\$10,750.00		
	3.5		\$133,800	\$11,150.00	\$4,800	\$400.00
	4		\$138,500	\$11,541.67		
	4.5		\$143,700	\$11,975.00	\$5,200	\$433.33
	5		\$148,800	\$12,400.00		
	5.5		\$154,500	\$12,875.00	\$5,700	\$475.00
	6		\$160,100	\$13,341.67		
	6.5		\$165,700	\$13,808.33	\$5,600	\$466.67
	7		\$171,300	\$14,275.00		
	7.5		\$177,400	\$14,783.33	\$6,100	\$508.33
	8	\$183,400	\$15,283.33			
	8.5	\$191,400	\$15,950.00	\$8,000	\$666.67	
	9	4 years	\$199,400	\$16,616.67		
9.5	\$208,100		\$17,341.67	\$8,700	\$725.00	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$216,700/annually, \$18,058.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite duration.