

STEP PLUS SYSTEM - TABLE 38B  
**REPRESENTED** PROJECT (E.G., SCIENTIST) SERIES\*  
 BUSINESS/ECONOMICS/ENGINEERING  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/22			
			Annual	Monthly		
Assistant Project	1	2 years	\$86,600	\$7,216.67		
	2		\$91,000	\$7,583.33		
	2.5		\$93,500	\$7,791.67	\$2,500	\$208.33
	3		\$95,900	\$7,991.67		
	3.5		\$98,100	\$8,175.00	\$2,200	\$183.33
	4		\$100,300	\$8,358.33		
	4.5		\$102,600	\$8,550.00	\$2,300	\$191.67
	5		\$104,800	\$8,733.33		
	5.5		\$106,800	\$8,900.00	\$2,000	\$166.67
	6		\$108,700	\$9,058.33		
	6.5	\$110,900	\$9,241.67	\$2,200	\$183.33	
Associate Project	1	2 years	\$104,900	\$8,741.67		
	1.5		\$106,900	\$8,908.33	\$2,000	\$166.67
	2		\$108,800	\$9,066.67		
	2.5		\$111,000	\$9,250.00	\$2,200	\$183.33
	3		\$113,100	\$9,425.00		
	3.5		\$114,700	\$9,558.33	\$1,600	\$133.33
	4	3 years	\$116,200	\$9,683.33		
	4.5		\$118,400	\$9,866.67	\$2,200	\$183.33
	5		\$120,500	\$10,041.67		
	5.5	\$124,200	\$10,350.00	\$3,700	\$308.33	
Project	1	3 years	\$116,300	\$9,691.67		
	1.5		\$118,500	\$9,875.00	\$2,200	\$183.33
	2		\$120,600	\$10,050.00		
	2.5		\$124,300	\$10,358.33	\$3,700	\$308.33
	3		\$127,800	\$10,650.00		
	3.5		\$132,500	\$11,041.67	\$4,700	\$391.67
	4		\$137,100	\$11,425.00		
	4.5		\$142,200	\$11,850.00	\$5,100	\$425.00
	5		\$147,300	\$12,275.00		
	5.5		\$153,000	\$12,750.00	\$5,700	\$475.00
	6		\$158,600	\$13,216.67		
	6.5		\$164,200	\$13,683.33	\$5,600	\$466.67
	7		\$169,700	\$14,141.67		
	7.5		\$175,700	\$14,641.67	\$6,000	\$500.00
	8	\$181,600	\$15,133.33			
	8.5	\$189,600	\$15,800.00	\$8,000	\$666.67	
	9	4 years	\$197,500	\$16,458.33		
9.5	\$206,200		\$17,183.33	\$8,700	\$725.00	
AS‡						

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$214,900/annually, \$17,908.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite time.