

STEP PLUS SYSTEM - TABLE 13A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/23 Annual	Monthly		
Assistant Research	1	2 years	\$88,000	\$7,333.33		
	2		\$93,500	\$7,791.67		
	2.5		\$96,000	\$8,000.00	\$2,500	\$208.33
	3		\$98,500	\$8,208.33		
	3.5		\$101,300	\$8,441.67	\$2,800	\$233.33
	4		\$104,000	\$8,666.67		
	4.5		\$106,800	\$8,900.00	\$2,800	\$233.33
	5		\$109,500	\$9,125.00		
	5.5		\$112,300	\$9,358.33	\$2,800	\$233.33
	6		\$115,100	\$9,591.67		
	6.5	\$118,200	\$9,850.00	\$3,100	\$258.33	
Associate Research	1	2 years	\$109,600	\$9,133.33		
	1.5		\$112,400	\$9,366.67	\$2,800	\$233.33
	2		\$115,200	\$9,600.00		
	2.5		\$118,300	\$9,858.33	\$3,100	\$258.33
	3		\$121,300	\$10,108.33		
	3.5		\$124,900	\$10,408.33	\$3,600	\$300.00
	4	3 years	\$128,500	\$10,708.33		
	4.5		\$133,400	\$11,116.67	\$4,900	\$408.33
	5		\$138,300	\$11,525.00		
	5.5	\$143,600	\$11,966.67	\$5,300	\$441.67	
Research	1	3 years	\$128,600	\$10,716.67		
	1.5		\$133,500	\$11,125.00	\$4,900	\$408.33
	2		\$138,400	\$11,533.33		
	2.5		\$143,700	\$11,975.00	\$5,300	\$441.67
	3		\$148,900	\$12,408.33		
	3.5		\$154,400	\$12,866.67	\$5,500	\$458.33
	4		\$159,900	\$13,325.00		
	4.5		\$165,800	\$13,816.67	\$5,900	\$491.67
	5		\$171,700	\$14,308.33		
	5.5		\$178,500	\$14,875.00	\$6,800	\$566.67
	6		\$185,200	\$15,433.33		
	6.5		\$192,500	\$16,041.67	\$7,300	\$608.33
	7		\$199,700	\$16,641.67		
	7.5	\$208,000	\$17,333.33	\$8,300	\$691.67	
	8	\$216,200	\$18,016.67			
	8.5	\$225,300	\$18,775.00	\$9,100	\$758.33	
9	4 years	\$234,400	\$19,533.33			
9.5		\$244,300	\$20,358.33	\$9,900	\$825.00	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$254,100/annual, \$21,175/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.