

STEP PLUS SYSTEM - TABLE 13B  
**REPRESENTED** PROFESSIONAL RESEARCH SERIES\*  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/23 Annual	7/1/23 Monthly		
Assistant Research	1	2 years	\$87,100	\$7,258.33		
	2		\$92,400	\$7,700.00		
	2.5		\$94,900	\$7,908.33	\$2,500	\$208.33
	3		\$97,400	\$8,116.67		
	3.5		\$100,200	\$8,350.00	\$2,800	\$233.33
	4		\$102,900	\$8,575.00		
	4.5		\$105,600	\$8,800.00	\$2,700	\$225.00
	5		\$108,300	\$9,025.00		
	5.5		\$111,100	\$9,258.33	\$2,800	\$233.33
	6		\$113,900	\$9,491.67		
	6.5	\$117,000	\$9,750.00	\$3,100	\$258.33	
Associate Research	1	2 years	\$108,400	\$9,033.33		
	1.5		\$111,200	\$9,266.67	\$2,800	\$233.33
	2		\$114,000	\$9,500.00		
	2.5		\$117,100	\$9,758.33	\$3,100	\$258.33
	3		\$120,000	\$10,000.00		
	3.5		\$123,600	\$10,300.00	\$3,600	\$300.00
	4	3 years	\$127,100	\$10,591.67		
	4.5		\$132,000	\$11,000.00	\$4,900	\$408.33
	5		\$136,900	\$11,408.33		
	5.5	\$142,200	\$11,850.00	\$5,300	\$441.67	
Research	1	3 years	\$127,200	\$10,600.00		
	1.5		\$132,100	\$11,008.33	\$4,900	\$408.33
	2		\$137,000	\$11,416.67		
	2.5		\$142,300	\$11,858.33	\$5,300	\$441.67
	3		\$147,400	\$12,283.33		
	3.5		\$152,900	\$12,741.67	\$5,500	\$458.33
	4		\$158,300	\$13,191.67		
	4.5		\$164,100	\$13,675.00	\$5,800	\$483.33
	5		\$169,900	\$14,158.33		
	5.5		\$176,600	\$14,716.67	\$6,700	\$558.33
	6		\$183,200	\$15,266.67		
	6.5		\$190,500	\$15,875.00	\$7,300	\$608.33
	7		\$197,700	\$16,475.00		
	7.5		\$205,800	\$17,150.00	\$8,100	\$675.00
	8	\$213,900	\$17,825.00			
	8.5	\$222,900	\$18,575.00	\$9,000	\$750.00	
	9	4 years	\$231,800	\$19,316.67		
9.5	\$241,600		\$20,133.33	\$9,800	\$816.67	
AS‡						

\* For employees in any of the above-references titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$251,300/annual, \$20,941.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite time.