

STEP PLUS SYSTEM - TABLE 14A

NON-REPRESENTED PROFESSIONAL RESEARCH SERIES-BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/23			
			Annual	Monthly		
Assistant Research	1	2 years	\$117,200	\$9,766.67		
	2		\$123,100	\$10,258.33		
	2.5		\$126,200	\$10,516.67	\$3,100	\$258.33
	3		\$129,200	\$10,766.67		
	3.5		\$132,600	\$11,050.00	\$3,400	\$283.33
	4		\$136,000	\$11,333.33		
	4.5		\$139,000	\$11,583.33	\$3,000	\$250.00
	5		\$141,900	\$11,825.00		
	5.5		\$144,600	\$12,050.00	\$2,700	\$225.00
	6		\$147,200	\$12,266.67		
6.5	\$150,200	\$12,516.67	\$3,000	\$250.00		
Associate Research	1	2 years	\$142,000	\$11,833.33		
	1.5		\$144,700	\$12,058.33	\$2,700	\$225.00
	2		\$147,300	\$12,275.00		
	2.5		\$150,300	\$12,525.00	\$3,000	\$250.00
	3		\$153,100	\$12,758.33		
	3.5		\$155,900	\$12,991.67	\$2,800	\$233.33
	4	3 years	\$158,600	\$13,216.67		
	4.5		\$161,500	\$13,458.33	\$2,900	\$241.67
	5		\$164,300	\$13,691.67		
5.5	\$168,600	\$14,050.00	\$4,300	\$358.33		
Research	1	3 years	\$158,700	\$13,225.00		
	1.5		\$161,600	\$13,466.67	\$2,900	\$241.67
	2		\$164,400	\$13,700.00		
	2.5		\$168,700	\$14,058.33	\$4,300	\$358.33
	3		\$172,800	\$14,400.00		
	3.5		\$177,800	\$14,816.67	\$5,000	\$416.67
	4		\$182,700	\$15,225.00		
	4.5		\$187,800	\$15,650.00	\$5,100	\$425.00
	5		\$192,900	\$16,075.00		
	5.5		\$200,000	\$16,666.67	\$7,100	\$591.67
	6		\$207,100	\$17,258.33		
	6.5		\$214,500	\$17,875.00	\$7,400	\$616.67
	7		\$221,900	\$18,491.67		
	7.5		\$229,700	\$19,141.67	\$7,800	\$650.00
	8	\$237,500	\$19,791.67			
	8.5	\$247,100	\$20,591.67	\$9,600	\$800.00	
	9	4 years	\$256,600	\$21,383.33		
9.5	\$266,900		\$22,241.67	\$10,300	\$858.33	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$277,100/annual, \$23,091.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.