

STEP PLUS SYSTEM - TABLE 24A
NON-REPRESENTED SPECIALIST SERIES*
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/23 Annual	Monthly		
Assistant Specialist	1	2 years	\$59,800	\$4,983.33		
	2		\$63,000	\$5,250.00		
	2.5		\$64,600	\$5,383.33	\$1,600	\$133.33
	3		\$66,200	\$5,516.67		
	3.5		\$68,700	\$5,725.00	\$2,500	\$208.33
Associate Specialist	1	2 years	\$71,100	\$5,925.00		
	1.5		\$72,900	\$6,075.00	\$1,800	\$150.00
	2		\$74,700	\$6,225.00		
	2.5		\$76,700	\$6,391.67	\$2,000	\$166.67
	3		\$78,700	\$6,558.33		
	3.5		\$80,900	\$6,741.67	\$2,200	\$183.33
	4		\$83,000	\$6,916.67		
	4.5		\$85,400	\$7,116.67	\$2,400	\$200.00
Specialist	1	3 years	\$87,800	\$7,316.67		
	1.5		\$92,200	\$7,683.33	\$4,400	\$366.67
	2		\$96,500	\$8,041.67		
	2.5		\$102,100	\$8,508.33	\$5,600	\$466.67
	3		\$107,700	\$8,975.00		
	3.5		\$114,400	\$9,533.33	\$6,700	\$558.33
	4		\$121,100	\$10,091.67		
	4.5		\$127,600	\$10,633.33	\$6,500	\$541.67
	5		\$134,100	\$11,175.00		
	5.5		\$139,700	\$11,641.67	\$5,600	\$466.67
	6		\$145,300	\$12,108.33		
	6.5		\$150,600	\$12,550.00	\$5,300	\$441.67
	7		\$155,900	\$12,991.67		
	7.5		\$161,400	\$13,450.00	\$5,500	\$458.33
	8	\$166,900	\$13,908.33			
	8.5	\$175,300	\$14,608.33	\$8,400	\$700.00	
	9	4 years	\$183,700	\$15,308.33		
	9.5		\$193,000	\$16,083.33	\$9,300	\$775.00
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCDEC5) This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$202,300/annual, \$16,858.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at full Specialist Step 9 is for 4 years, but may be of indefinite duration.