

STEP PLUS SYSTEM - TABLE 29  
SPECIALIST IN COOPERATIVE EXTENSION SERIES  
FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/23			
			Annual	Monthly		
Assistant Specialist in CE	1	2 years	\$84,100	\$7,008.33		
	2		\$89,300	\$7,441.67		
	2.5		\$91,700	\$7,641.67	\$2,400	\$200.00
	3		\$94,000	\$7,833.33		
	3.5		\$96,800	\$8,066.67	\$2,800	\$233.33
	4		\$99,500	\$8,291.67		
	4.5		\$102,000	\$8,500.00	\$2,500	\$208.33
	5		\$104,500	\$8,708.33		
	5.5		\$107,300	\$8,941.67	\$2,800	\$233.33
	6		\$110,100	\$9,175.00		
6.5	\$113,000	\$9,416.67	\$2,900	\$241.67		
Associate Specialist in CE	1	2 years	\$104,600	\$8,716.67		
	1.5		\$107,400	\$8,950.00	\$2,800	\$233.33
	2		\$110,200	\$9,183.33		
	2.5		\$113,100	\$9,425.00	\$2,900	\$241.67
	3		\$115,800	\$9,650.00		
	3.5		\$119,400	\$9,950.00	\$3,600	\$300.00
	4	3 years	\$122,900	\$10,241.67		
	4.5		\$127,600	\$10,633.33	\$4,700	\$391.67
	5		\$132,200	\$11,016.67		
5.5	\$137,300	\$11,441.67	\$5,100	\$425.00		
Specialist in CE	1	3 years	\$123,000	\$10,250.00		
	1.5		\$127,700	\$10,641.67	\$4,700	\$391.67
	2		\$132,300	\$11,025.00		
	2.5		\$137,400	\$11,450.00	\$5,100	\$425.00
	3		\$142,400	\$11,866.67		
	3.5		\$147,700	\$12,308.33	\$5,300	\$441.67
	4		\$153,000	\$12,750.00		
	4.5		\$158,700	\$13,225.00	\$5,700	\$475.00
	5		\$164,300	\$13,691.67		
	5.5		\$170,700	\$14,225.00	\$6,400	\$533.33
	6		\$177,000	\$14,750.00		
	6.5		\$184,000	\$15,333.33	\$7,000	\$583.33
	7		\$191,000	\$15,916.67		
	7.5	\$198,800	\$16,566.67	\$7,800	\$650.00	
	8	\$206,600	\$17,216.67			
	8.5	\$215,400	\$17,950.00	\$8,800	\$733.33	
9	4 years	\$224,100	\$18,675.00			
9.5		\$233,600	\$19,466.67	\$9,500	\$791.67	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$243,100/annual, \$20,258.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Full Specialist in CE Step 5 and above may be of indefinite duration.