STEP PLUS SYSTEM - TABLE 31-1 (formerly 39-1) ACADEMIC STANDARD TABLE OF PAY RATES use for CONTINUING EDUCATORS

	Δdiusted	Scale	Annual	Monthly	1
	Adjusted Scale 7/1/23		Step Plus	Step Plus	
	Annual Monthly		Increment†	Increment†	
	\$40,256	\$3,354.67			
	\$41,083	\$3,423.58			
1/2 Step	\$41,583	\$3,465.25		\$41.67	
1/2 Step	\$42,082	\$3,506.83 \$3,526.42		¢10 50	
1/2 Step	\$42,317 \$42,552	\$3,546.00		\$19.58	
1/2 Step	\$43,009	\$3,584.08		\$38.08	
	\$43,466	\$3,622.17			
1/2 Step	\$43,887	\$3,657.25	\$421.00	\$35.08	
	\$44,307	\$3,692.25			
1/2 Step	\$44,806	\$3,733.83		\$41.58	
1/2 Step	\$45,305 \$45,797	\$3,775.42 \$3,816.42		\$41.00	
1/2 3τορ	\$46,288	\$3,857.33		Ş41.00	
1/2 Step	\$46,753	\$3,896.08		\$38.75	
	\$47,217	\$3,934.75			
1/2 Step	\$47,774	\$3,981.17	\$557.00	\$46.42	
	\$48,330	\$4,027.50		,	
1/2 Step	\$48,744	\$4,062.00		\$34.50	
1/2 Step	\$49,157 \$49,635	\$4,096.42 \$4,136.25		\$39.83	
1/2 3τορ	\$50,113	\$4,176.08		Ş33.03	
1/2 Step	\$50,683	\$4,223.58		\$47.50	
	\$51,252	\$4,271.00			
1/2 Step	\$51,831	\$4,319.25	\$579.00	\$48.25	
. /2.2:	\$52,409	\$4,367.42		410.00	
1/2 Step	\$53,008 \$53,607	\$4,417.33		\$49.92	
1/2 Step	\$54,228	\$4,467.25 \$4,519.00	\$621.00	\$51.75	
_, _ sssp	\$54,849	\$4,570.75	Ç021.00	<i>\$31.73</i>	
1/2 Step	\$55,334	\$4,611.17	\$485.00	\$40.42	
	\$55,818	\$4,651.50			
1/2 Step	\$56,475	\$4,706.25		\$54.75	
1/2 5+	\$57,131	\$4,760.92		ć50.25	
1/2 Step	\$57,830 \$58,528	\$4,819.17	\$699.00	\$58.25	Level I Annual Minimum
1/2 Step	\$59,128	\$4,927.33	\$600.00	\$50.00	Level i Aimaa iviiiiiiam
	\$59,727	\$4,977.25	,	,	
1/2 Step	\$60,148	\$5,012.33	\$421.00	\$35.08	
	\$60,569	\$5,047.42	,	,	
1/2 Step	\$61,310	\$5,109.17	\$741.00	\$61.75	
1/2 Step	\$62,051 \$62,743	\$5,170.92 \$5,228.58	\$692.00	\$57.67	
1/2 3τορ	\$63,435	\$5,286.25		Ş37.07	
1/2 Step	\$64,255	\$5,354.58		\$68.33	
	\$65,075	\$5,422.92			
1/2 Step	\$65,803	\$5,483.58	\$728.00	\$60.67	
1/2.5	\$66,530	\$5,544.17	4700.00	455.00	
1/2 Step	\$67,323 \$68,115	\$5,610.25 \$5,676.25		\$66.08	
1/2 Step	\$68,856	\$5,738.00		\$61.75	
	\$69,597	\$5,799.75		,	
1/2 Step	\$70,410	\$5,867.50	\$813.00	\$67.75	
	\$71,223	\$5,935.25			Level II Annual Minimum
1/2 Step	\$72,059	\$6,004.92	\$836.00	\$69.67	
1/2 Stop	\$72,894	\$6,074.50		ć72 F0	
1/2 Step	\$73,764 \$74,634	\$6,147.00 \$6,219.50		\$72.50	
1/2 Step	\$75,568	\$6,297.33		\$77.83	
	\$76,502	\$6,375.17			
1/2 Step	\$77,422	\$6,451.83	\$920.00	\$76.67	
	\$78,342	\$6,528.50			
1/2 Step	\$79,384	\$6,615.33		\$86.83	
1/2 Ston	\$80,425 \$81,302	\$6,702.08		\$72.00	
1/2 Step	\$81,302	\$6,775.17	\$877.00	\$73.08	

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCDEC5) This component is retained as long as the appointee remains at this step.

Advancement Examples

#	· -		Ō	·@ · @	9		
∇	V	• •		· · · · .	<u> </u>		
∇	ο .		•				
∇	٧ .				· · ·V\u·	0	·@ ·@
	0						
	0			•			
	0	•					

Starting Salar	y →	\$63,435	\$5,286.25		
1/2 Step		\$64,255	\$5,354.58	\$820.00	\$68.33
		\$65,075	\$5,422.92		
1/2 Step		\$65,803	\$5,483.58	\$728.00	\$60.67
1.0 ste	p)	\$66,530	\$5,544.17		
1/2 Step		\$67,323	\$5,610.25	\$793.00	\$66.08
1.5 ste	p >	\$68,115	\$5,676.25		
1/2 Step		\$68,856	\$5,738.00	\$741.00	\$61.75
2.0 ste	p)	\$69,597	\$5,799.75		

.0 .

- Normal Advancement is every <u>three years</u>
 Salary bump = one salary increment (white boxes)
- Note: 1/2 step salaries (grey boxes) applies to Level III only when there is an advancement that includes a 1/2 step (e.g. 1.5)
 - o 1.0 step = 3 salary bumps
 - o 1.5 step = 4.5 salary bumps
 - o 2.0 step = 6 salary bumps

	Starting Salary	y→ \$8	37,628	\$7,302	2.33			
	1/2 Step	\$8	38,862	\$7,405	5.17	\$1,234.0	00	\$102.83
		\$9	90,096	\$7,508	8.00			
	1/2 Step	\$9	91,294	\$7,607	7.83	\$1,198.0	00	\$99.83
		\$9	92,491	\$7,707	7.58			
	1/2 Step	\$9	93,405	\$7,783	3.75	\$914.0	00	\$76.17
	1.0 step	→ \$9	94,318	\$7,859	9.83			
	1/2 Step	\$9	95,538	\$7,961	1.50	\$1,220.0	00	\$101.67
		\$9	96,758	\$8,063	3.17			
1.5 step -	1/2 Step	\$9	98,006	\$8,167	7.17	\$1,248.0	00	\$104.00
		\$9	99,253	\$8,271	1.08			
	1/2 Step	\$10	00,381	\$8,365	5.08	\$1,128.0	00	\$94.00
	2.0 step	→ \$10	1,509	\$8,459	9.08			

STEP PLUS SYSTEM - TABLE 31-2 (formerly 39-2) ACADEMIC STANDARD TABLE OF PAY RATES use for CONTINUING EDUCATORS

Total		م د د د د د د د د د د د د د د د د د د د	I Carla	A I	NA the hor	1
Annual Monthly Increment	-	Adjusted Scale		Annual Sten Plus	Monthly Step Plus	
S81,178 S6,848.17 S83,149 S6,929.08 S971.00 S80.92		· · · · · · · · · · · · · · · · · · ·	· 'i			
1/2 Step		<u>/</u>	<u>,</u>			
S84,120 S7,010.00		\$82,178	\$6,848.17			
122 Step S84,990 S70,8250 S870,000 S72,500 123 Step S85,860 S71,555,000 124 Step S86,744 S72,228,67 S88,840 S73,207 125 S89,628 S73,002,33 S12,234,00 S102,83 125 S90,096 S75,508,00 S102,83 S99,294 S75,607,83 S12,198,00 S99,83 123 Step S92,491 S77,607,85 S12,20,00 S101,67 124 Step S94,318 S78,598,33 S79,5150 S12,20,00 S101,67 125 S96,758 S80,631,7 S12,248,00 S104,00 126 S99,733 S81,671,7 S12,280,0 S94,00 127 Step S100,381 S83,650 S12,128,00 S94,00 128 S99,006 S8,459,08 S11,280,0 S99,83 128 S100,381 S83,650 S12,128,00 S94,00 129 S100,381 S83,650 S12,128,00 S99,83 129 S100,381 S83,658,67 S95,500 S79,58 120 S101,500 S8,459,08 S11,128,00 S99,83 121 Step S104,617 S8,718,08 S1,198,00 S99,83 122 Step S103,419 S89,342,17 S1,491,00 S124,25 123 S100,381 S83,850 S1,219,00 S101,58 124 S100,381 S83,850 S1,219,00 S101,58 125 S100,797 S9,066,42 S101,1235 S9,265,58 127 Step S110,016 S9,168,00 S1,219,00 S101,58 128 S111,235 S9,265,58 S111,235 S9,265,58 129 S112,416 S10,347,33 S1,505,00 S124,75 129 S112,633 S10,221,92 S112,633 S10,221,92 129 S112,633 S10,221,92 S122,63 S10,221,94 129 S112,633 S10,321,93 S1,484,00 S123,07 129 S114,917 S9,576,67 S10,730,58 S13,730 S144,42 129 S13,4687 S11,170,33 S1,484,00 S123,67 129 S13,4687 S11,172,39 S1,477,00 S123,67 129 S114,500 S114,568 S11,405,50 S1,477,00 S144,42 129 S144,886 S11,405,50 S1,477,00 S144,42 129 S144,886 S11,405,50 S1,498,00 S162,33 129 S144,886 S12,405,50 S1,498,00 S162,33 129 S144,886 S12,405,50 S1,498,00 S162,33 129 S160,006 S1,418,08 S2,006,00 S171,75 120 S160,007 S14,180,80 S2,003,00 S161,08 121 Step S154,443 S12,87	1/2 Step	\$83,149	\$6,929.08	\$971.00	\$80.92	
S85,860 S71,55.00 S88,44 S72,78,67 S88,400 S73,67						
172 Step	1/2 Step			\$870.00	\$72.50	Laval III Amazal Batataran
1/2 Step	1/2 Sten			\$00A DD	\$72.67	Level III Annual Minimum
1/2 Step \$88.862 \$7.405.17 \$1.234.00 \$102.83 1/2 Step \$90.906 \$7.508.00 1/2 Step \$91.294 \$7.506.783 \$1.198.00 \$599.83 1/2 Step \$93.405 \$7.707.58 1/2 Step \$93.405 \$7.707.58 1/2 Step \$95.348 \$7.859.83 1/2 Step \$95.538 \$7.961.50 \$1.220.00 \$101.67 596.758 \$80.63.17 1/2 Step \$98.006 \$8.167.17 \$1.248.00 \$5104.00 \$99.53 \$8.271.08 \$103.81 \$8.385.08 \$1.128.00 \$594.00 \$103.419 \$8.845.08 \$1.128.00 \$599.53 \$103.419 \$8.815.08 \$1.128.00 \$599.83 \$103.419 \$8.618.75 \$103.419 \$8.618.75 \$103.419 \$8.618.75 \$103.419 \$8.618.75 \$107.306 \$8.942.17 \$1.491.00 \$124.25 \$107.306 \$8.942.17 \$1.491.00 \$101.58 \$110.216 \$91.6800 \$1.219.00 \$101.58 \$111.235 \$9.265.58 \$112.238 \$111.247 \$9.377.50 \$1.225.00 \$112.349 \$112.470 \$93.77.50 \$1.225.00 \$112.349 \$112.470 \$93.77.50 \$1.225.00 \$111.370 \$98.07.50 \$1.24.75 \$111.370 \$9.576.42 \$1.213.00 \$101.08 \$111.370 \$9.576.42 \$1.213.00 \$102.92 \$111.370 \$9.576.42 \$1.213.00 \$102.92 \$111.370 \$9.977.50 \$1.24.75 \$119.124 \$9.927.00 \$47.58 \$115.250 \$10.022.08 \$1.29.00 \$122.563 \$10.022.08 \$1.29.00 \$122.570 \$122.468 \$10.022.00 \$1.29.00 \$122.580 \$122.468 \$10.022.00 \$1.29.00 \$122.580 \$122.468 \$10.022.00 \$1.29.00 \$122.580 \$123.468 \$10.947.33 \$1.484.00 \$122.00 \$122.580 \$133.044 \$1.083.65 \$1.477.00 \$142.67 \$147.580 \$133.044 \$1.083.65 \$1.477.00 \$142.67 \$147.580 \$134.976 \$1.1372.50 \$1.783.00 \$148.88 \$138.253 \$11.521.08 \$1.783.00 \$148.88 \$138.263 \$11.100.33 \$1.484.00 \$122.00 \$122.80 \$133.204 \$1.100.33 \$1.484.00 \$122.00 \$122.80 \$133.204 \$1.100.33 \$1.480.00 \$152.57 \$122.580 \$134.808 \$11.974.00 \$1.712.00 \$142.67 \$143.866 \$12.405.50 \$1.809.00 \$155.75 \$122.580 \$143.868 \$11.974.00 \$1.400.00 \$1.50.33 \$1	1/2 Step				\$75.07	
1/2 Step	1/2 Step				\$102.83	
S92,491 S7,707.58 S93,405 S7,783.75 S914.00 S76.17		\$90,096	\$7,508.00			
1/2 Step	1/2 Step		\$7,607.83	\$1,198.00	\$99.83	
\$94,318 \$7,859.83 \$7,961.50 \$1,220.00 \$101.67 \$95,538 \$57,961.50 \$1,220.00 \$104.00 \$99,253 \$8,063.17 \$102,800 \$594.00 \$100,381 \$8,365.08 \$1,128.00 \$94.00 \$101,509 \$8,459.08 \$1,128.00 \$594.00 \$101,509 \$8,459.08 \$1,128.00 \$594.00 \$101,509 \$8,459.08 \$1,128.00 \$594.00 \$101,509 \$8,459.08 \$1,128.00 \$595.00 \$79.58 \$103,419 \$8,618.25 \$103,449 \$8,618.25 \$103,449 \$8,618.25 \$103,419 \$8,618.25 \$103,419 \$8,618.25 \$103,419 \$8,618.25 \$107.306 \$8,942.17 \$1,491.00 \$124.25 \$108,797 \$9,066.42 \$1,219.00 \$101.58 \$110,879 \$9,066.42 \$1,219.00 \$101.58 \$111,235 \$9,269.38 \$1,219.00 \$101.58 \$111,235 \$9,269.38 \$1,219.00 \$101.58 \$111,235 \$9,975.04 \$1,235.00 \$102.92 \$111,247 \$9,372.50 \$1,235.00 \$102.92 \$114,75 \$114,917 \$9,977.50 \$1,235.00 \$102.92 \$114,613 \$9,677.50 \$1,497.07 \$1,491.00 \$1,491.00 \$1,75 \$1,91,24 \$9,977.00 \$1,475.60 \$119,124 \$9,977.00 \$1,475.67 \$119,124 \$10,122.00 \$1,199.00 \$99.92 \$12,2663 \$10,212.9 \$1,497.00 \$125.42 \$12,2663 \$10,212.9 \$1,497.00 \$1,254.00 \$12,2663 \$10,212.9 \$1,497.00 \$1,254.00 \$12,2663 \$10,212.9 \$1,497.00 \$1,254.00 \$12,2663 \$10,212.9 \$1,497.00 \$1,254.00 \$12,2663 \$10,212.9 \$1,497.00 \$1,254.00 \$12,2663 \$10,212.9 \$1,498.00 \$1,290.00 \$1,25 \$19,313.30 \$1,484.00 \$1,23.67 \$13,204 \$11,100.33 \$1,484.00 \$1,23.67 \$13,204 \$11,100.33 \$1,484.00 \$1,23.67 \$13,204 \$11,100.33 \$1,484.00 \$1,23.67 \$13,4687 \$11,100.33 \$1,484.00 \$1,23.67 \$13,4687 \$11,100.33 \$1,484.00 \$1,23.67 \$13,4687 \$1,133.33 \$1,250.00 \$1,23.67 \$13,4687 \$1,313.33 \$1,250.00 \$1,23.60 \$1,25 \$1,43.68 \$1,23.90 \$1,23.20 \$1,25 \$1,43.68 \$1,23.90 \$1,23.20 \$1,25 \$1,43.68 \$1,27.10 \$1,48.08 \$1,27.10 \$1,25 \$1,44.03 \$1,28.20 \$1,28.20 \$1,28.20 \$1,25 \$1,43.00	. 10.0				476.47	
1/2 Step S95,538 S7,961.50 S1,220.00 S101.67	1/2 Step			\$914.00	\$/6.1/	
S96,758 \$8,063.17 1/2 Step \$98,006 \$8,167.17 \$1,248.00 \$104.00 \$99,253 \$8,271.08 1/2 Step \$100,381 \$8,365.08 \$51,128.00 \$94.00 \$101,509 \$8,459.08 1/2 Step \$103,419 \$8,618.25 1/2 Step \$103,419 \$8,618.25 1/2 Step \$103,419 \$8,618.25 1/2 Step \$103,419 \$8,618.25 1/2 Step \$107,306 \$8,328.07 \$99.83 1/2 Step \$107,306 \$8,942.17 \$1,491.00 \$124.25 \$108,797 \$9,066.42 1/2 Step \$110,710 \$9,168.00 \$5,249.00 \$111,235 \$9,269.58 1/2 Step \$111,2470 \$9,372.50 \$1,235.00 \$111,235 \$9,269.58 1/2 Step \$114,917 \$9,576.42 \$1,213.00 \$101.08 \$111,6130 \$9,677.50 1/2 Step \$117,627 \$9,802.25 \$5,497.00 \$124.75 \$119,124 \$9,927.00 1/2 Step \$122,663 \$10,022.08 1/2 Step \$122,663 \$10,022.08 1/2 Step \$124,164 \$10,122.00 \$1,199.00 \$99.92 \$122,663 \$10,221.92 1/2 Step \$124,164 \$10,122.00 \$1,199.00 \$99.92 \$122,663 \$10,221.92 1/2 Step \$124,164 \$10,122.00 \$1,497.00 \$123.08 1/2 Step \$130,044 \$10,853.67 \$1,477.00 \$123.08 1/2 Step \$130,045 \$11,103.33 \$1,484.00 \$123.67 \$134,687 \$11,23.92 1/2 Step \$134,687 \$11,23.92 1/2 Step \$140,115 \$11,676.25 \$1,862.00 \$155.17 \$144,976 \$11,813.33 \$1,250.08 1/2 Step \$140,115 \$11,676.25 \$1,860.00 \$155.75 \$143,888 \$11,974.00 \$1,712.00 \$142.67 \$145.607 \$13,330.05 \$143.888 \$1,2405.50 1/2 Step \$140,017 \$11,850.95 \$1,930.00 \$153.25 1/2 Step \$150,735 \$12,561.25 \$1,869.00 \$155.75 \$152,604 \$12,717.00 \$1,480.03 \$1,498.00 \$160.08 1/2 Step \$160,078 \$13,330.67 \$2,033.00 \$169.42 1/2 Step \$150,735 \$12,561.25 \$1,869.00 \$155.75 \$152,604 \$13,3369.75 \$2,033.00 \$169.42 1/2 Step \$16	1/2 Step			\$1,220,00	\$101.67	
1/2 Step	,,			7 - 7 - 1 - 1 - 1 - 1	φ202.07	
1/2 Step	1/2 Step	\$98,006	\$8,167.17	\$1,248.00	\$104.00	
S101,509 S8,459.08 S102,464 S8,538.67 S955.00 S79.58 S103,449 S8,618.25 S103,449 S8,618.25 S103,449 S8,618.25 S105,815 S8,817.92 S105,815 S8,817.92 S105,815 S8,817.92 S105,815 S8,817.92 S105,879 S9,664.22 S108,797 S9,666.42 S112,235 S9,269.58 S111,235 S9,269.58 S112,247 S9,372.50 S1,235.00 S102.92 S113,704 S9,475.33 S12,256.00 S124,75 S113,704 S9,475.33 S113,124 S9,267.53 S119,124 S9,927.00 S124,75 S119,124 S9,927.00 S124,75 S119,124 S9,927.00 S124,75 S119,124 S9,927.00 S122,663 S10,022.08 S122,663 S10,022.08 S122,663 S10,022.08 S122,663 S10,221.92 S124,664 S10,327.33 S1,505.00 S125,42 S126,672 S10,472.67 S133,024 S10,730.58 S130,724 S10,730.58 S130,724 S10,730.58 S130,724 S10,730.58 S130,244 S10,833.37 S1,484.00 S123.67 S133,204 S11,232.92 S123,667 S13,033.33 S1,484.00 S123.67 S134,676 S11,233.92 S124,165 S11,676.25 S1,862.00 S125.67 S144,197 S145,688 S11,273.92 S144,197 S145,688 S11,273.92 S144,197 S145,688 S11,273.92 S144,197 S145,688 S11,273.90 S1,730.00 S144.42 S148,866 S12,405.50 S1,730.00 S155.75 S152,682 S13,383.67 S1,273.00 S163.33 S15,575 S15,582.30 S148,866 S12,745.50 S1,730.00 S155.75 S152,682 S13,383.67 S12,570.25 S1,883.00 S155.75 S152,692 S13,333.31 S15,334.817 S13,348.17 S13,359.25 S1,280.00 S155.75 S152,692 S13,333.31 S15,334.17 S15,692 S13,334.17 S15,692 S13,334.17 S15,692.00 S14,400 S12,717.00 S14,800 S16,33 S16,043 S13,670.25 S1,280.00 S16,042 S166,076 S13,339.07 S2,603.00 S163.33 S160,078 S13,348.17 S13,599.25 S1,933.00 S161.08 S160,078 S13,348.37 S15,692.30 S14,400.00 S12,717.00 S14,800 S12,717.00 S14,800 S14,400.00 S14,400.00 S14,400.00 S14,400.00 S17,72.50 S16,600 S14,400.00 S17,72.50 S16,600 S14,400.00 S17,72.50 S16,600 S14,400.00 S17,72.50						
1/2 Step	1/2 Step				\$94.00	
S103,419 \$8,618.25 1/2 Step \$104,617 \$8,718.08 \$1,198.00 \$99.83 1/2 Step \$107,306 \$8,942.17 \$1,491.00 \$124.25 S108,797 \$9,066.42 1/2 Step \$110,016 \$9,168.00 \$1,219.00 \$101.58 S111,235 \$9,269.58 1/2 Step \$112,470 \$9,372.50 \$1,235.00 \$102.92 S113,704 \$9,475.33 \$1,235.00 \$101.08 S111,317 \$9,576.42 \$1,213.00 \$101.08 S116,130 \$9,677.50 \$124.75 S119,124 \$9,927.00 \$124.75 S119,124 \$9,927.00 \$124.75 S119,124 \$9,927.00 \$1,499.00 \$99.92 1/2 Step \$112,464 \$10,122.00 \$1,199.00 \$99.92 1/2 Step \$122,663 \$10,022.08 1/2 Step \$122,663 \$10,022.08 1/2 Step \$122,663 \$10,247.67 \$10,730.58 1/2 Step \$130,244 \$10,853.67 \$1,477.00 \$123.08 S133,170 \$10,976.67 \$133,204 \$11,100.33 \$1,484.00 \$123.67 S134,667 \$11,223.92 \$14,674 \$13,122.90 \$142.67 S136,670 \$13,172.50 \$1,783.00 \$142.67 S136,670 \$13,172.50 \$1,783.00 \$142.67 S12 Step \$134,163 \$11,974.00 \$1,712.00 \$142.67 S141,976 \$11,831.33 \$1,261.08 \$1,733.00 \$144.42 S149 \$14,976 \$11,831.33 \$1,261.08 \$1,733.00 \$144.42 S149 \$14,976 \$11,831.33 \$1,261.08 \$1,733.00 \$144.42 S149 \$13,688 \$11,974.00 \$1,712.00 \$142.67 S140 \$13,688 \$11,974.00 \$1,712.00 \$142.67 S141,976 \$11,831.33 \$1,261.08 \$1,733.00 \$144.42 S149 \$150,735 \$12,561.25 \$1,869.00 \$155.75 S150,682 \$13,032.50 \$1,933.00 \$161.08 S160,178 \$13,384.17 \$1,948.00 \$162.33 S160,178 \$13,384.17 \$1,948.00 \$162.33 S160,178 \$13,389.07 \$2,033.00 \$161.08 S160,076 \$13,839.67 \$2,033.00 \$161.08 S160,077 \$14,180.83 \$2,061.00 \$171.75 S172 Step \$156,076 \$13,839.67 \$2,033.00 \$161.08 S172,519 \$14,000.08 \$1,400.08 S172,519 \$14,000.08 \$1,400.08 \$1,400.08 S172,519 \$174,306 \$144,525.50 \$2,075.00 \$172.92	1/2 Stor			_	¢70.50	
1/2 Step	1/2 Step			\$955.00	\$/9.58	
S105,815 S8,817.92 S107,306 S8,942.17 S1,491.00 S124.25	1/2 Step			\$1,198.00	\$99.83	
S108,797 S9,066.42 1/2 Step					,	Level I Annual Maximum
1/2 Step	1/2 Step	\$107,306	\$8,942.17	\$1,491.00	\$124.25	
S111,235 S9,269.58 1/2 Step						
1/2 Step	1/2 Step				\$101.58	
S113,704 S9,475,33 1/2 Step	1/2 Sten				\$102.02	
1/2 Step	1/2 3100			71,233.00	Ş102.92	
1/2 Step	1/2 Step			\$1,213.00	\$101.08	
S119,124 S9,927.00 1/2 Step S119,695 S9,974.58 \$571.00 \$47.58 S120,265 S10,022.08 1/2 Step S121,464 S10,122.00 \$1,199.00 \$99.92 S122,663 S10,221.90 \$1,199.00 \$99.92 1/2 Step S124,688 S10,347.33 \$1,505.00 \$125.42 S125,672 S10,472.67		\$116,130	\$9,677.50			
1/2 Step	1/2 Step				\$124.75	
\$120,265 \$10,022.08 \$ 1/2 Step \$121,464 \$10,122.00 \$1,199.00 \$99.92 \$ \$122,663 \$10,221.92 \$ 1/2 Step \$124,168 \$10,347.33 \$1,505.00 \$125.42 \$ \$125,672 \$10,472.67 \$ 1/2 Step \$127,220 \$10,601.67 \$1,548.00 \$129.00 \$ \$128,767 \$10,730.58 \$ 1/2 Step \$130,244 \$10,853.67 \$1,477.00 \$123.08 \$ \$131,720 \$10,976.67 \$ 1/2 Step \$133,204 \$11,100.33 \$1,484.00 \$123.67 \$ \$134,687 \$11,223.92 \$ 1/2 Step \$136,470 \$11,372.50 \$1,783.00 \$148.58 \$ \$1,72 Step \$136,470 \$11,372.50 \$1,880.00 \$155.17 \$ \$144,976 \$11,831.33 \$ 1/2 Step \$140,115 \$11,676.25 \$1,862.00 \$155.17 \$ \$145,400 \$12,116.67 \$ 1/2 Step \$147,133 \$12,261.08 \$1,733.00 \$144.42 \$ \$148,866 \$12,405.50 \$ 1/2 Step \$1516,073 \$21,871.00 \$1,730.00 \$155.75 \$ \$152,604 \$12,717.00 \$1,831.33 \$ 1/2 Step \$152,604 \$12,717.00 \$1,830.00 \$153.25 \$ \$156,282 \$13,023.50 \$ 1/2 Step \$158,230 \$13,185.83 \$1,948.00 \$162.33 \$ \$160,178 \$13,348.17 \$ 1/2 Step \$158,230 \$13,185.83 \$1,948.00 \$162.33 \$ \$160,178 \$13,348.17 \$ 1/2 Step \$156,076 \$13,839.67 \$2,033.00 \$169.42 \$ \$168,109 \$14,009.08 \$1,700.00 \$171.75 \$ \$172 Step \$166,076 \$13,839.67 \$2,033.00 \$169.42 \$ \$168,109 \$14,009.08 \$1,700.00 \$171.75 \$ \$172 Step \$177,010 \$14,180.83 \$2,061.00 \$171.75 \$ \$172 Step \$174,306 \$14,525.50 \$2,075.00 \$172.92	1/2 61				647.50	
1/2 Step	1/2 Step				\$47.58	
\$122,663 \$10,221.92 1/2 Step \$124,168 \$10,347.33 \$1,505.00 \$125.42 \$125,672 \$10,472.67 \$10,472.67 1/2 Step \$127,220 \$10,601.67 \$1,548.00 \$129.00 \$128,767 \$10,730.58 \$1,477.00 \$123.08 1/2 Step \$130,244 \$10,853.67 \$1,477.00 \$123.08 \$131,720 \$10,976.67 \$1,477.00 \$123.08 \$131,720 \$10,976.67 \$1,484.00 \$123.67 \$134,687 \$11,203.30 \$1,484.00 \$123.67 \$134,687 \$11,233.92 \$1,239.2 1/2 Step \$136,470 \$11,372.50 \$1,783.00 \$148.58 \$138,253 \$11,521.08 \$1,2783.00 \$148.58 \$138,253 \$11,521.08 \$1,271.00 \$142.67 \$141,976 \$11,831.33 \$1,246.08 \$1,712.00 \$142.67 \$145 tep \$140,115 \$11,676.25 \$1,862.00 \$155.17 \$141,976 \$11,831.33 \$12,261.08 \$1,733.00 \$144.42 \$148,866 \$12,405.50 \$1,712.00 \$144.42 \$148,866 \$12,405.50 \$1,839.00 \$155.75 \$150,735 \$12,561.25 \$1,869.00 \$155.75 \$152,604 \$12,717.00 \$144.42 \$15 tep \$154,443 \$12,870.25 \$1,839.00 \$153.25 \$160,178 \$13,348.17 \$1,250.25 \$1,933.00 \$161.08 \$164,043 \$13,670.25 \$1,933.00 \$161.08 \$164,043 \$13,670.25 \$1,933.00 \$169.42 \$168,109 \$140,09.08 \$172.92 \$172 Step \$156,076 \$13,839.67 \$2,033.00 \$169.42 \$168,109 \$140,09.08 \$172 Step \$170,170 \$14,180.83 \$2,061.00 \$171.75 \$172 Step \$170,170 \$14,180.83 \$2,061.00 \$171.75 \$172 Step \$174,306 \$14,525.50 \$2,075.00 \$172.92	1/2 Step				\$99.92	
\$125,672 \$10,472.67 \$1,548.00 \$129.00 \$129.00 \$128,767 \$10,730.58 \$131,720 \$10,853.67 \$1,477.00 \$123.08 \$131,720 \$10,976.67 \$134,687 \$11,223.92 \$134,687 \$11,521.08 \$138,253 \$11,521.08 \$144,976 \$144,976 \$118,31.33 \$1,484.00 \$144.67 \$144,976 \$144,976 \$118,31.33 \$1,720 \$10,976.67 \$114,976 \$114,976 \$11,831.33 \$11,720.00 \$142.67 \$144,976 \$11,831.33 \$11,720.00 \$142.67 \$144,976 \$11,831.33 \$11,720.00 \$142.67 \$144,976 \$11,831.33 \$11,720.00 \$142.67 \$144,976 \$11,831.33 \$11,720.00 \$142.67 \$145,400 \$12,116.67 \$145,400 \$12,116.67 \$145,400 \$12,116.67 \$145,400 \$12,116.67 \$145,400 \$12,717.00 \$144.42 \$148,866 \$12,405.50 \$152,604 \$12,717.00 \$155.75 \$152,604 \$12,717.00 \$153.25 \$156,282 \$13,023.50 \$156,282 \$13,023.50 \$156,282 \$13,023.50 \$156,282 \$13,023.50 \$162.33 \$160,178 \$13,348.17 \$172 Step \$162,111 \$13,509.25 \$1,933.00 \$161.08 \$164,043 \$13,670.25 \$164,043 \$13,670.25 \$164,043 \$13,670.25 \$164,043 \$13,670.25 \$164				, ,	,	
1/2 Step	1/2 Step	\$124,168	\$10,347.33	\$1,505.00	\$125.42	
\$128,767 \$10,730.58 1/2 Step \$130,244 \$10,853.67 \$1,477.00 \$123.08 \$131,720 \$10,976.67 1/2 Step \$133,204 \$11,100.33 \$1,484.00 \$123.67 \$134,687 \$11,223.92 1/2 Step \$136,470 \$11,372.50 \$1,783.00 \$148.58 \$138,253 \$11,521.08 1/2 Step \$140,115 \$11,676.25 \$1,862.00 \$155.17 \$141,976 \$11,831.33 1/2 Step \$143,688 \$11,974.00 \$1,712.00 \$142.67 \$145,400 \$12,116.67 1/2 Step \$147,133 \$12,261.08 \$1,733.00 \$144.42 \$148,866 \$12,405.50 1/2 Step \$150,735 \$12,561.25 \$1,869.00 \$155.75 \$152,604 \$12,717.00 1/2 Step \$154,443 \$12,870.25 \$1,839.00 \$153.25 \$156,0178 \$13,348.17 1/2 Step \$160,178 \$13,348.17 1/2 Step \$166,076 \$13,839.67 \$2,033.00 \$161.08 \$168,109 \$14,009.08 1/2 Step \$177,170 \$14,180.83 \$2,061.00 \$171.75 \$172,231 \$14,352.58 1/2 Step \$177,170 \$14,180.83 \$2,061.00 \$172.92						Level II Annual Maximum
1/2 Step	1/2 Step				\$129.00	
\$131,720 \$10,976.67 1/2 Step \$133,204 \$11,100.33 \$1,484.00 \$123.67 \$134,687 \$11,223.92 1/2 Step \$136,470 \$11,372.50 \$1,783.00 \$148.58 \$138,253 \$11,521.08 1/2 Step \$140,115 \$11,676.25 \$1,862.00 \$155.17 \$141,976 \$11,831.33 1/2 Step \$143,688 \$11,974.00 \$1,712.00 \$142.67 \$145,400 \$12,116.67 1/2 Step \$147,133 \$12,261.08 \$1,733.00 \$144.42 \$148,866 \$12,405.50 1/2 Step \$150,735 \$12,561.25 \$1,869.00 \$155.75 \$152,604 \$12,717.00 1/2 Step \$154,443 \$12,870.25 \$1,839.00 \$153.25 \$156,282 \$13,023.50 1/2 Step \$158,230 \$13,185.83 \$1,948.00 \$162.33 \$160,178 \$13,348.17 1/2 Step \$162,111 \$13,509.25 \$1,933.00 \$161.08 \$164,043 \$13,670.25 1/2 Step \$166,076 \$13,839.67 \$2,033.00 \$169.42 \$168,109 \$14,009.08 1/2 Step \$170,170 \$14,180.83 \$2,061.00 \$171.75 \$172,231 \$14,352.58 1/2 Step \$174,306 \$14,525.50 \$2,075.00 \$172.92	1/2 Sten				\$122.00	
1/2 Step	1/2 3100			\$1,477.00	Ş123.08	
\$134,687 \$11,223.92 \$ 1/2 Step \$136,470 \$11,372.50 \$1,783.00 \$148.58 \$ \$138,253 \$11,521.08 \$ 1/2 Step \$140,115 \$11,676.25 \$1,862.00 \$155.17 \$ \$141,976 \$11,831.33 \$ 1/2 Step \$143,688 \$11,974.00 \$1,712.00 \$142.67 \$ \$145,400 \$12,116.67 \$ 1/2 Step \$147,133 \$12,261.08 \$1,733.00 \$144.42 \$ \$148,866 \$12,405.50 \$ \$150,735 \$12,561.25 \$1,869.00 \$155.75 \$ \$152,604 \$12,717.00 \$ 1/2 Step \$154,443 \$12,870.25 \$1,839.00 \$153.25 \$ \$156,282 \$13,023.50 \$ 1/2 Step \$158,230 \$13,185.83 \$1,948.00 \$162.33 \$ \$160,178 \$13,348.17 \$ 1/2 Step \$162,111 \$13,509.25 \$1,933.00 \$161.08 \$ \$164,043 \$13,670.25 \$ \$168,109 \$14,009.08 \$ 1/2 Step \$170,170 \$14,180.83 \$2,061.00 \$171.75 \$ \$172,231 \$14,352.58 \$ 1/2 Step \$174,306 \$14,525.50 \$2,075.00 \$172.92	1/2 Step			\$1,484.00	\$123.67	
\$138,253 \$11,521.08 1/2 Step \$140,115 \$11,676.25 \$1,862.00 \$155.17 \$141,976 \$11,831.33 1/2 Step \$143,688 \$11,974.00 \$1,712.00 \$142.67 \$145,400 \$12,116.67 1/2 Step \$147,133 \$12,261.08 \$1,733.00 \$144.42 \$148,866 \$12,405.50 1/2 Step \$150,735 \$12,561.25 \$1,869.00 \$155.75 \$152,604 \$12,717.00 1/2 Step \$154,443 \$12,870.25 \$1,839.00 \$153.25 \$156,282 \$13,023.50 1/2 Step \$158,230 \$13,185.83 \$1,948.00 \$162.33 \$160,178 \$13,348.17 1/2 Step \$162,111 \$13,509.25 \$1,933.00 \$161.08 \$164,043 \$13,670.25 \$168,109 \$14,009.08 1/2 Step \$170,170 \$14,180.83 \$2,061.00 \$171.75 \$172,231 \$14,352.58 1/2 Step \$174,306 \$14,525.50 \$2,075.00 \$172.92						
1/2 Step \$140,115 \$11,676.25 \$1,862.00 \$155.17 \$141,976 \$11,831.33 \$11,974.00 \$1,712.00 \$142.67 \$145,400 \$12,116.67 \$145,400 \$12,116.67 \$1/2 Step \$147,133 \$12,261.08 \$1,733.00 \$144.42 \$148,866 \$12,405.50 \$150,735 \$12,561.25 \$1,869.00 \$155.75 \$152,604 \$12,717.00 \$152,604 \$12,717.00 \$153.25 \$156,282 \$13,023.50 \$156,282 \$13,023.50 \$1/2 Step \$158,230 \$13,185.83 \$1,948.00 \$162.33 \$160,178 \$13,348.17 \$160,178 \$13,348.17 \$1/2 Step \$166,076 \$13,839.67 \$2,033.00 \$169.42 \$168,109 \$14,009.08 \$14,009.08 \$1/2 Step \$170,170 \$14,180.83 \$2,061.00 \$171.75 \$172,231 \$14,525.50 \$2,075.00 \$172.92	1/2 Step				\$148.58	
\$141,976 \$11,831.33 \$ 1/2 Step \$143,688 \$11,974.00 \$1,712.00 \$142.67 \$ \$145,400 \$12,116.67 \$ 1/2 Step \$147,133 \$12,261.08 \$1,733.00 \$144.42 \$ \$148,866 \$12,405.50 \$ 1/2 Step \$150,735 \$12,561.25 \$1,869.00 \$155.75 \$ \$152,604 \$12,717.00 \$ 1/2 Step \$154,443 \$12,870.25 \$1,839.00 \$153.25 \$ \$156,282 \$13,023.50 \$ 1/2 Step \$158,230 \$13,185.83 \$1,948.00 \$162.33 \$ \$160,178 \$13,348.17 \$ 1/2 Step \$162,111 \$13,509.25 \$1,933.00 \$161.08 \$ \$164,043 \$13,670.25 \$ 1/2 Step \$166,076 \$13,839.67 \$2,033.00 \$169.42 \$ \$168,109 \$14,009.08 \$ 1/2 Step \$170,170 \$14,180.83 \$2,061.00 \$171.75 \$ \$172,231 \$14,352.58 \$ 1/2 Step \$174,306 \$14,525.50 \$2,075.00 \$172.92	1/2.0				A == :=	
1/2 Step	1/2 Step			\$1,862.00	\$155.17	
\$145,400 \$12,116.67 1/2 Step \$147,133 \$12,261.08 \$1,733.00 \$144.42 \$148,866 \$12,405.50 1/2 Step \$150,735 \$12,561.25 \$1,869.00 \$155.75 \$152,604 \$12,717.00 1/2 Step \$154,443 \$12,870.25 \$1,839.00 \$153.25 \$156,282 \$13,023.50 1/2 Step \$158,230 \$13,185.83 \$1,948.00 \$162.33 \$160,178 \$13,348.17 1/2 Step \$162,111 \$13,509.25 \$1,933.00 \$161.08 \$164,043 \$13,670.25 1/2 Step \$166,076 \$13,839.67 \$2,033.00 \$169.42 \$168,109 \$14,009.08 1/2 Step \$170,170 \$14,180.83 \$2,061.00 \$171.75 \$172,231 \$14,352.58 1/2 Step \$174,306 \$14,525.50 \$2,075.00 \$172.92	1/2 Step			\$1,712.00	\$142.67	
1/2 Step \$147,133 \$12,261.08 \$1,733.00 \$144.42 \$148,866 \$12,405.50 \$150,735 \$12,561.25 \$1,869.00 \$155.75 \$152,604 \$12,717.00 \$153.25 \$156,282 \$13,023.50 \$156,282 \$13,023.50 \$1/2 Step \$158,230 \$13,185.83 \$1,948.00 \$162.33 \$160,178 \$13,348.17 \$162,111 \$13,509.25 \$1,933.00 \$161.08 \$164,043 \$13,670.25 \$1,933.00 \$169.42 \$168,109 \$14,009.08 \$169.42 \$170,170 \$14,180.83 \$2,061.00 \$171.75 \$172,231 \$14,352.58 \$2,075.00 \$172.92	,,			7-,7-12.00	7_12.07	
1/2 Step \$150,735 \$12,561.25 \$1,869.00 \$155.75 \$152,604 \$12,717.00 \$154,443 \$12,870.25 \$1,839.00 \$153.25 \$156,282 \$13,023.50 \$158,230 \$13,185.83 \$1,948.00 \$162.33 \$160,178 \$13,348.17 \$162,111 \$13,509.25 \$1,933.00 \$161.08 \$164,043 \$13,670.25 \$164,043 \$13,839.67 \$2,033.00 \$169.42 \$168,109 \$14,009.08 \$170,170 \$14,180.83 \$2,061.00 \$171.75 \$172,231 \$14,352.58 \$2,075.00 \$172.92	1/2 Step	\$147,133	\$12,261.08	\$1,733.00	\$144.42	
\$152,604 \$12,717.00 \$153.25 \$1,839.00 \$153.25 \$156,282 \$13,023.50 \$156,282 \$13,185.83 \$1,948.00 \$162.33 \$160,178 \$13,348.17 \$1/2 Step \$162,111 \$13,509.25 \$1,933.00 \$161.08 \$164,043 \$13,670.25 \$1/2 Step \$166,076 \$13,839.67 \$2,033.00 \$169.42 \$168,109 \$14,009.08 \$1/2 Step \$170,170 \$14,180.83 \$2,061.00 \$171.75 \$172,231 \$14,352.58 \$1/2 Step \$174,306 \$14,525.50 \$2,075.00 \$172.92						
1/2 Step \$154,443 \$12,870.25 \$1,839.00 \$153.25 \$156,282 \$13,023.50 \$158,230 \$13,185.83 \$1,948.00 \$162.33 \$160,178 \$13,348.17 \$162,111 \$13,509.25 \$1,933.00 \$161.08 \$164,043 \$13,670.25 \$164,043 \$13,839.67 \$2,033.00 \$169.42 \$168,109 \$14,009.08 \$170,170 \$14,180.83 \$2,061.00 \$171.75 \$172,231 \$14,352.58 \$172.92	1/2 Step				\$155.75	
\$156,282 \$13,023.50 \$ 1/2 Step \$158,230 \$13,185.83 \$1,948.00 \$162.33 \$ \$160,178 \$13,348.17 \$ 1/2 Step \$162,111 \$13,509.25 \$1,933.00 \$161.08 \$ \$164,043 \$13,670.25 \$ 1/2 Step \$166,076 \$13,839.67 \$2,033.00 \$169.42 \$ \$168,109 \$14,009.08 \$ 1/2 Step \$170,170 \$14,180.83 \$2,061.00 \$171.75 \$ \$172,231 \$14,352.58 \$ 1/2 Step \$174,306 \$14,525.50 \$2,075.00 \$172.92	1/2 Ston				¢1E2 2E	
1/2 Step \$158,230 \$13,185.83 \$1,948.00 \$162.33 \$160,178 \$13,348.17 \$13,509.25 \$1,933.00 \$161.08 \$164,043 \$13,670.25 \$164,043 \$13,670.25 \$1/2 Step \$166,076 \$13,839.67 \$2,033.00 \$169.42 \$168,109 \$14,009.08 \$171.75 \$172,231 \$14,352.58 \$171.75 \$1/2 Step \$174,306 \$14,525.50 \$2,075.00 \$172.92	1/2 3ιερ				\$133.23	
\$160,178 \$13,348.17	1/2 Step				\$162.33	
\$164,043 \$13,670.25 \$1/2 Step \$166,076 \$13,839.67 \$2,033.00 \$169.42 \$168,109 \$14,009.08 \$170,170 \$14,180.83 \$2,061.00 \$171.75 \$172,231 \$14,352.58 \$1/2 Step \$174,306 \$14,525.50 \$2,075.00 \$172.92						
1/2 Step \$166,076 \$13,839.67 \$2,033.00 \$169.42 \$168,109 \$14,009.08 \$170,170 \$14,180.83 \$2,061.00 \$171.75 \$172,231 \$14,352.58 \$174,306 \$14,525.50 \$2,075.00 \$172.92	1/2 Step				\$161.08	
\$168,109 \$14,009.08 1/2 Step \$170,170 \$14,180.83 \$2,061.00 \$171.75 \$172,231 \$14,352.58 1/2 Step \$174,306 \$14,525.50 \$2,075.00 \$172.92					4	
1/2 Step \$170,170 \$14,180.83 \$2,061.00 \$171.75 \$172,231 \$14,352.58 \$172,231 \$14,525.50 \$2,075.00 \$172.92	1/2 Step				\$169.42	
\$172,231 \$14,352.58 1/2 Step \$174,306 \$14,525.50 \$2,075.00 \$172.92	1/2 Sten				\$171.75	
1/2 Step \$174,306 \$14,525.50 <i>\$2,075.00 \$172.92</i>	I/Z Step				Ş1/1./3	
	1/2 Step				\$172.92	
						Level III Annual Maximum

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCDEC5) This component is retained as long as the appointee remains at this step.