

STEP PLUS SYSTEM - TABLE 31-1 (formerly 39-1)
 ACADEMIC STANDARD TABLE OF PAY RATES
 use for CONTINUING EDUCATORS

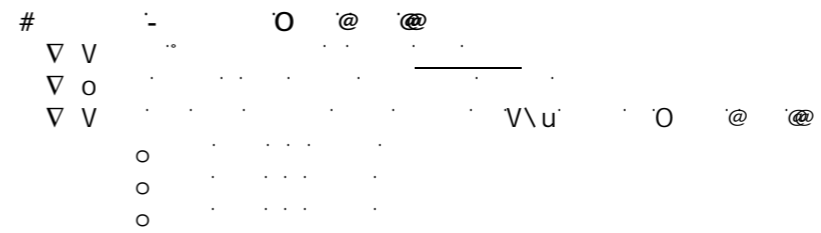
	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
	7/1/23			
	Annual	Monthly		
	\$40,256	\$3,354.67		
	\$41,083	\$3,423.58		
1/2 Step	\$41,583	\$3,465.25	\$500.00	\$41.67
	\$42,082	\$3,506.83		
1/2 Step	\$42,317	\$3,526.42	\$235.00	\$19.58
	\$42,552	\$3,546.00		
1/2 Step	\$43,009	\$3,584.08	\$457.00	\$38.08
	\$43,466	\$3,622.17		
1/2 Step	\$43,887	\$3,657.25	\$421.00	\$35.08
	\$44,307	\$3,692.25		
1/2 Step	\$44,806	\$3,733.83	\$499.00	\$41.58
	\$45,305	\$3,775.42		
1/2 Step	\$45,797	\$3,816.42	\$492.00	\$41.00
	\$46,288	\$3,857.33		
1/2 Step	\$46,753	\$3,896.08	\$465.00	\$38.75
	\$47,217	\$3,934.75		
1/2 Step	\$47,774	\$3,981.17	\$557.00	\$46.42
	\$48,330	\$4,027.50		
1/2 Step	\$48,744	\$4,062.00	\$414.00	\$34.50
	\$49,157	\$4,096.42		
1/2 Step	\$49,635	\$4,136.25	\$478.00	\$39.83
	\$50,113	\$4,176.08		
1/2 Step	\$50,683	\$4,223.58	\$570.00	\$47.50
	\$51,252	\$4,271.00		
1/2 Step	\$51,831	\$4,319.25	\$579.00	\$48.25
	\$52,409	\$4,367.42		
1/2 Step	\$53,008	\$4,417.33	\$599.00	\$49.92
	\$53,607	\$4,467.25		
1/2 Step	\$54,228	\$4,519.00	\$621.00	\$51.75
	\$54,849	\$4,570.75		
1/2 Step	\$55,334	\$4,611.17	\$485.00	\$40.42
	\$55,818	\$4,651.50		
1/2 Step	\$56,475	\$4,706.25	\$657.00	\$54.75
	\$57,131	\$4,760.92		
1/2 Step	\$57,830	\$4,819.17	\$699.00	\$58.25
	\$58,528	\$4,877.33		
1/2 Step	\$59,128	\$4,927.33	\$600.00	\$50.00
	\$59,727	\$4,977.25		
1/2 Step	\$60,148	\$5,012.33	\$421.00	\$35.08
	\$60,569	\$5,047.42		
1/2 Step	\$61,310	\$5,109.17	\$741.00	\$61.75
	\$62,051	\$5,170.92		
1/2 Step	\$62,743	\$5,228.58	\$692.00	\$57.67
	\$63,435	\$5,286.25		
1/2 Step	\$64,255	\$5,354.58	\$820.00	\$68.33
	\$65,075	\$5,422.92		
1/2 Step	\$65,803	\$5,483.58	\$728.00	\$60.67
	\$66,530	\$5,544.17		
1/2 Step	\$67,323	\$5,610.25	\$793.00	\$66.08
	\$68,115	\$5,676.25		
1/2 Step	\$68,856	\$5,738.00	\$741.00	\$61.75
	\$69,597	\$5,799.75		
1/2 Step	\$70,410	\$5,867.50	\$813.00	\$67.75
	\$71,223	\$5,935.25		
1/2 Step	\$72,059	\$6,004.92	\$836.00	\$69.67
	\$72,894	\$6,074.50		
1/2 Step	\$73,764	\$6,147.00	\$870.00	\$72.50
	\$74,634	\$6,219.50		
1/2 Step	\$75,568	\$6,297.33	\$934.00	\$77.83
	\$76,502	\$6,375.17		
1/2 Step	\$77,422	\$6,451.83	\$920.00	\$76.67
	\$78,342	\$6,528.50		
1/2 Step	\$79,384	\$6,615.33	\$1,042.00	\$86.83
	\$80,425	\$6,702.08		
1/2 Step	\$81,302	\$6,775.17	\$877.00	\$73.08

Level I Annual Minimum

1.5 step →

Level II Annual Minimum

Advancement Examples



Starting Salary →	\$63,435	\$5,286.25		
1/2 Step	\$64,255	\$5,354.58	\$820.00	\$68.33
	\$65,075	\$5,422.92		
1/2 Step	\$65,803	\$5,483.58	\$728.00	\$60.67
1.0 step →	\$66,530	\$5,544.17		
1/2 Step	\$67,323	\$5,610.25	\$793.00	\$66.08
1.5 step →	\$68,115	\$5,676.25		
1/2 Step	\$68,856	\$5,738.00	\$741.00	\$61.75
2.0 step →	\$69,597	\$5,799.75		

- Normal Advancement is every three years
- Salary bump = one salary increment (white boxes)
- Note: 1/2 step salaries (grey boxes) applies to Level III only when there is an advancement that includes a 1/2 step (e.g. 1.5)
 - 1.0 step = 3 salary bumps
 - 1.5 step = 4.5 salary bumps
 - 2.0 step = 6 salary bumps

Starting Salary →	\$87,628	\$7,302.33		
1/2 Step	\$88,862	\$7,405.17	\$1,234.00	\$102.83
	\$90,096	\$7,508.00		
1/2 Step	\$91,294	\$7,607.83	\$1,198.00	\$99.83
	\$92,491	\$7,707.58		
1/2 Step	\$93,405	\$7,783.75	\$914.00	\$76.17
1.0 step →	\$94,318	\$7,859.83		
1/2 Step	\$95,538	\$7,961.50	\$1,220.00	\$101.67
	\$96,758	\$8,063.17		
1.5 step →	\$98,006	\$8,167.17	\$1,248.00	\$104.00
	\$99,253	\$8,271.08		
1/2 Step	\$100,381	\$8,365.08	\$1,128.00	\$94.00
2.0 step →	\$101,509	\$8,459.08		

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCDECS) This component is retained as long as the appointee remains at this step.

STEP PLUS SYSTEM - TABLE 31-2 (formerly 39-2)
 ACADEMIC STANDARD TABLE OF PAY RATES
 use for CONTINUING EDUCATORS

	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
	7/1/23			
	Annual	Monthly		
	\$82,178	\$6,848.17		
1/2 Step	\$83,149	\$6,929.08	\$971.00	\$80.92
	\$84,120	\$7,010.00		
1/2 Step	\$84,990	\$7,082.50	\$870.00	\$72.50
	\$85,860	\$7,155.00		
1/2 Step	\$86,744	\$7,228.67	\$884.00	\$73.67
	\$87,628	\$7,302.33		
1/2 Step	\$88,862	\$7,405.17	\$1,234.00	\$102.83
	\$90,096	\$7,508.00		
1/2 Step	\$91,294	\$7,607.83	\$1,198.00	\$99.83
	\$92,491	\$7,707.58		
1/2 Step	\$93,405	\$7,783.75	\$914.00	\$76.17
	\$94,318	\$7,859.83		
1/2 Step	\$95,538	\$7,961.50	\$1,220.00	\$101.67
	\$96,758	\$8,063.17		
1/2 Step	\$98,006	\$8,167.17	\$1,248.00	\$104.00
	\$99,253	\$8,271.08		
1/2 Step	\$100,381	\$8,365.08	\$1,128.00	\$94.00
	\$101,509	\$8,459.08		
1/2 Step	\$102,464	\$8,538.67	\$955.00	\$79.58
	\$103,419	\$8,618.25		
1/2 Step	\$104,617	\$8,718.08	\$1,198.00	\$99.83
	\$105,815	\$8,817.92		
1/2 Step	\$107,306	\$8,942.17	\$1,491.00	\$124.25
	\$108,797	\$9,066.42		
1/2 Step	\$110,016	\$9,168.00	\$1,219.00	\$101.58
	\$111,235	\$9,269.58		
1/2 Step	\$112,470	\$9,372.50	\$1,235.00	\$102.92
	\$113,704	\$9,475.33		
1/2 Step	\$114,917	\$9,576.42	\$1,213.00	\$101.08
	\$116,130	\$9,677.50		
1/2 Step	\$117,627	\$9,802.25	\$1,497.00	\$124.75
	\$119,124	\$9,927.00		
1/2 Step	\$119,695	\$9,974.58	\$571.00	\$47.58
	\$120,265	\$10,022.08		
1/2 Step	\$121,464	\$10,122.00	\$1,199.00	\$99.92
	\$122,663	\$10,221.92		
1/2 Step	\$124,168	\$10,347.33	\$1,505.00	\$125.42
	\$125,672	\$10,472.67		
1/2 Step	\$127,220	\$10,601.67	\$1,548.00	\$129.00
	\$128,767	\$10,730.58		
1/2 Step	\$130,244	\$10,853.67	\$1,477.00	\$123.08
	\$131,720	\$10,976.67		
1/2 Step	\$133,204	\$11,100.33	\$1,484.00	\$123.67
	\$134,687	\$11,223.92		
1/2 Step	\$136,470	\$11,372.50	\$1,783.00	\$148.58
	\$138,253	\$11,521.08		
1/2 Step	\$140,115	\$11,676.25	\$1,862.00	\$155.17
	\$141,976	\$11,831.33		
1/2 Step	\$143,688	\$11,974.00	\$1,712.00	\$142.67
	\$145,400	\$12,116.67		
1/2 Step	\$147,133	\$12,261.08	\$1,733.00	\$144.42
	\$148,866	\$12,405.50		
1/2 Step	\$150,735	\$12,561.25	\$1,869.00	\$155.75
	\$152,604	\$12,717.00		
1/2 Step	\$154,443	\$12,870.25	\$1,839.00	\$153.25
	\$156,282	\$13,023.50		
1/2 Step	\$158,230	\$13,185.83	\$1,948.00	\$162.33
	\$160,178	\$13,348.17		
1/2 Step	\$162,111	\$13,509.25	\$1,933.00	\$161.08
	\$164,043	\$13,670.25		
1/2 Step	\$166,076	\$13,839.67	\$2,033.00	\$169.42
	\$168,109	\$14,009.08		
1/2 Step	\$170,170	\$14,180.83	\$2,061.00	\$171.75
	\$172,231	\$14,352.58		
1/2 Step	\$174,306	\$14,525.50	\$2,075.00	\$172.92
	\$176,381	\$14,698.42		

Level III Annual Minimum

Level I Annual Maximum

Level II Annual Maximum

Level III Annual Maximum

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCDECS) This component is retained as long as the appointee remains at this step.