

STEP PLUS SYSTEM - TABLE 37B

REPRESENTED PROJECT (E.G., SCIENTIST) SERIES*

FISCAL YEAR

| Rank | Step | Normal Years at Step | Salary Scale | | Annual Step Plus Increment† | Monthly Step Plus Increment† |
|----------------------|-----------|----------------------------|--------------|-------------|-----------------------------------|------------------------------------|
| | | | 7/1/23 | | | |
| | | | Annual | Monthly | | |
| Assistant Project | 1 | 2 years | \$71,500 | \$5,958.33 | | |
| | 2 | | \$75,300 | \$6,275.00 | | |
| | 2.5 | | \$77,300 | \$6,441.67 | \$2,000 | \$166.67 |
| | 3 | | \$79,300 | \$6,608.33 | | |
| | 3.5 | | \$81,100 | \$6,758.33 | \$1,800 | \$150.00 |
| | 4 | | \$82,900 | \$6,908.33 | | |
| | 4.5 | | \$84,900 | \$7,075.00 | \$2,000 | \$166.67 |
| | 5 | | \$86,900 | \$7,241.67 | | |
| | 5.5 | | \$89,000 | \$7,416.67 | \$2,100 | \$175.00 |
| | 6 | | \$91,000 | \$7,583.33 | | |
| | 6.5 | | \$93,300 | \$7,775.00 | \$2,300 | \$191.67 |
| Associate Project | 1 | 2 years | \$87,000 | \$7,250.00 | | |
| | 1.5 | | \$89,100 | \$7,425.00 | \$2,100 | \$175.00 |
| | 2 | | \$91,100 | \$7,591.67 | | |
| | 2.5 | | \$93,400 | \$7,783.33 | \$2,300 | \$191.67 |
| | 3 | | \$95,600 | \$7,966.67 | | |
| | 3.5 | | \$98,000 | \$8,166.67 | \$2,400 | \$200.00 |
| | 4 | 3 years | \$100,300 | \$8,358.33 | | |
| | 4.5 | | \$104,000 | \$8,666.67 | \$3,700 | \$308.33 |
| | 5 | | \$107,600 | \$8,966.67 | | |
| | 5.5 | | \$112,000 | \$9,333.33 | \$4,400 | \$366.67 |
| Project | 1 | 3 years | \$100,400 | \$8,366.67 | | |
| | 1.5 | | \$104,100 | \$8,675.00 | \$3,700 | \$308.33 |
| | 2 | | \$107,700 | \$8,975.00 | | |
| | 2.5 | | \$112,100 | \$9,341.67 | \$4,400 | \$366.67 |
| | 3 | | \$116,300 | \$9,691.67 | | |
| | 3.5 | | \$121,000 | \$10,083.33 | \$4,700 | \$391.67 |
| | 4 | | \$125,600 | \$10,466.67 | | |
| | 4.5 | | \$130,800 | \$10,900.00 | \$5,200 | \$433.33 |
| | 5 | | \$135,900 | \$11,325.00 | | |
| | 5.5 | | \$141,800 | \$11,816.67 | \$5,900 | \$491.67 |
| | 6 | | \$147,600 | \$12,300.00 | | |
| | 6.5 | | \$154,000 | \$12,833.33 | \$6,400 | \$533.33 |
| | 7 | | \$160,400 | \$13,366.67 | | |
| | 7.5 | | \$166,900 | \$13,908.33 | \$6,500 | \$541.67 |
| | 8 | \$173,400 | \$14,450.00 | | | |
| | 8.5 | \$180,900 | \$15,075.00 | \$7,500 | \$625.00 | |
| | 9 | 4 years | \$188,400 | \$15,700.00 | | |
| 9.5 | \$196,600 | | \$16,383.33 | \$8,200 | \$683.33 | |
| AS‡ | | | | | | |

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$204,800/annually, \$17,066.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite time.