

STEP PLUS SYSTEM - TABLE 38A  
**NON-REPRESENTED** PROJECT (E.G., SCIENTIST) SERIES  
 BUSINESS/ECONOMICS/ENGINEERING  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/23			
			Annual	Monthly		
Assistant Project	1	2 years	\$91,500	\$7,625.00		
	2		\$96,200	\$8,016.67		
	2.5		\$98,800	\$8,233.33	\$2,600	\$216.67
	3		\$101,400	\$8,450.00		
	3.5		\$103,700	\$8,641.67	\$2,300	\$191.67
	4		\$105,900	\$8,825.00		
	4.5		\$108,300	\$9,025.00	\$2,400	\$200.00
	5		\$110,700	\$9,225.00		
	5.5		\$112,800	\$9,400.00	\$2,100	\$175.00
	6		\$114,900	\$9,575.00		
	6.5	\$117,200	\$9,766.67	\$2,300	\$191.67	
Associate Project	1	2 years	\$110,800	\$9,233.33		
	1.5		\$112,900	\$9,408.33	\$2,100	\$175.00
	2		\$115,000	\$9,583.33		
	2.5		\$117,300	\$9,775.00	\$2,300	\$191.67
	3		\$119,500	\$9,958.33		
	3.5		\$121,200	\$10,100.00	\$1,700	\$141.67
	4	3 years	\$122,900	\$10,241.67		
	4.5		\$125,100	\$10,425.00	\$2,200	\$183.33
	5		\$127,200	\$10,600.00		
	5.5	\$131,100	\$10,925.00	\$3,900	\$325.00	
Project	1	3 years	\$123,000	\$10,250.00		
	1.5		\$125,200	\$10,433.33	\$2,200	\$183.33
	2		\$127,300	\$10,608.33		
	2.5		\$131,200	\$10,933.33	\$3,900	\$325.00
	3		\$135,000	\$11,250.00		
	3.5		\$140,000	\$11,666.67	\$5,000	\$416.67
	4		\$144,900	\$12,075.00		
	4.5		\$150,300	\$12,525.00	\$5,400	\$450.00
	5		\$155,700	\$12,975.00		
	5.5		\$161,600	\$13,466.67	\$5,900	\$491.67
	6		\$167,500	\$13,958.33		
	6.5		\$173,400	\$14,450.00	\$5,900	\$491.67
	7		\$179,200	\$14,933.33		
	7.5		\$185,600	\$15,466.67	\$6,400	\$533.33
	8	\$191,900	\$15,991.67			
	8.5	\$200,300	\$16,691.67	\$8,400	\$700.00	
		9	4 years	\$208,600	\$17,383.33	
	9.5	\$217,700		\$18,141.67	\$9,100	\$758.33
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$226,700/annually, \$18,891.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite duration.