

STEP PLUS SYSTEM - TABLE 38B
REPRESENTED PROJECT (E.G., SCIENTIST) SERIES*
 BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/23			
			Annual	Monthly		
Assistant Project	1	2 years	\$90,500	\$7,541.67		
	2		\$95,100	\$7,925.00		
	2.5		\$97,700	\$8,141.67	\$2,600	\$216.67
	3		\$100,300	\$8,358.33		
	3.5		\$102,600	\$8,550.00	\$2,300	\$191.67
	4		\$104,900	\$8,741.67		
	4.5		\$107,300	\$8,941.67	\$2,400	\$200.00
	5		\$109,600	\$9,133.33		
	5.5		\$111,600	\$9,300.00	\$2,000	\$166.67
	6		\$113,600	\$9,466.67		
	6.5	\$115,900	\$9,658.33	\$2,300	\$191.67	
Associate Project	1	2 years	\$109,700	\$9,141.67		
	1.5		\$111,700	\$9,308.33	\$2,000	\$166.67
	2		\$113,700	\$9,475.00		
	2.5		\$116,000	\$9,666.67	\$2,300	\$191.67
	3		\$118,200	\$9,850.00		
	3.5		\$119,900	\$9,991.67	\$1,700	\$141.67
	4	3 years	\$121,500	\$10,125.00		
	4.5		\$123,800	\$10,316.67	\$2,300	\$191.67
	5		\$126,000	\$10,500.00		
	5.5	\$129,800	\$10,816.67	\$3,800	\$316.67	
Project	1	3 years	\$121,600	\$10,133.33		
	1.5		\$123,900	\$10,325.00	\$2,300	\$191.67
	2		\$126,100	\$10,508.33		
	2.5		\$129,900	\$10,825.00	\$3,800	\$316.67
	3		\$133,600	\$11,133.33		
	3.5		\$138,500	\$11,541.67	\$4,900	\$408.33
	4		\$143,300	\$11,941.67		
	4.5		\$148,700	\$12,391.67	\$5,400	\$450.00
	5		\$154,000	\$12,833.33		
	5.5		\$159,900	\$13,325.00	\$5,900	\$491.67
	6		\$165,800	\$13,816.67		
	6.5		\$171,600	\$14,300.00	\$5,800	\$483.33
	7		\$177,400	\$14,783.33		
	7.5		\$183,600	\$15,300.00	\$6,200	\$516.67
	8	\$189,800	\$15,816.67			
	8.5	\$198,100	\$16,508.33	\$8,300	\$691.67	
	9	4 years	\$206,400	\$17,200.00		
9.5	\$215,400		\$17,950.00	\$9,000	\$750.00	
AS‡						

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$224,400/annually, \$18,700/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite time.