

STEP PLUS SYSTEM - TABLE 13A(N)  
**NON-REPRESENTED** PROFESSIONAL RESEARCH SERIES  
**NON-EXEMPT**  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/9/23 Hourly	
Assistant Research	1	2 years	\$42.15	
	2		\$44.78	
	2.5		\$45.98	\$1.20
	3		\$47.18	
	3.5		\$48.50	\$1.32
	4		\$49.81	
	4.5		\$51.13	\$1.32
	5		\$52.45	
	5.5		\$53.79	\$1.34
	6		\$55.13	
	6.5		\$56.62	\$1.49
Associate Research	1	2 years	\$52.50	
	1.5		\$53.84	\$1.34
	2		\$55.18	
	2.5		\$56.64	\$1.46
	3		\$58.10	
	3.5		\$59.83	\$1.73
	4	3 years	\$61.55	
	4.5		\$63.90	\$2.35
	5		\$66.24	
	5.5		\$68.78	\$2.54
Research	1	3 years	\$61.60	
	1.5		\$63.95	\$2.35
	2		\$66.29	
	2.5		\$68.81	\$2.52
	3		\$71.32	
	3.5		\$73.96	\$2.64
	4		\$76.59	
	4.5		\$79.42	\$2.83
	5		\$82.24	
	5.5		\$85.47	\$3.23
	6		\$88.70	
	6.5		\$92.18	\$3.48
	7		\$95.65	
	7.5		\$99.60	\$3.95
	8	\$103.55		
	8.5	\$107.91	\$4.36	
	9	4 years	\$112.27	
9.5	\$116.99		\$4.72	
AS‡				

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$121.70/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.