

STEP PLUS SYSTEM - TABLE 14A(N)  
**NON-REPRESENTED** PROFESSIONAL RESEARCH SERIES  
 BUSINESS/ECONOMICS/ENGINEERING  
**NON-EXEMPT**  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/9/23 Hourly	
Assistant Research	1	2 years	\$56.14	
	2		\$58.96	
	2.5		\$60.42	\$1.46
	3		\$61.88	
	3.5		\$63.51	\$1.63
	4		\$65.14	
	4.5		\$66.55	\$1.41
	5		\$67.96	
	5.5		\$69.23	\$1.27
	6		\$70.50	
	6.5		\$71.92	\$1.42
Associate Research	1	2 years	\$68.01	
	1.5		\$69.28	\$1.27
	2		\$70.55	
	2.5		\$71.94	\$1.39
	3		\$73.33	
	3.5		\$74.65	\$1.32
	4	3 years	\$75.96	
	4.5		\$77.33	\$1.37
	5		\$78.69	
	5.5		\$80.73	\$2.04
Research	1	3 years	\$76.01	
	1.5		\$77.38	\$1.37
	2		\$78.74	
	2.5		\$80.75	\$2.01
	3		\$82.76	
	3.5		\$85.13	\$2.37
	4		\$87.50	
	4.5		\$89.95	\$2.45
	5		\$92.39	
	5.5		\$95.79	\$3.40
	6		\$99.19	
	6.5		\$102.74	\$3.55
	7		\$106.28	
	7.5		\$110.02	\$3.74
	8	\$113.75		
	8.5	\$118.33	\$4.58	
	9	4 years	\$122.90	
9.5	\$127.82		\$4.92	
AS‡				

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$132.73/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.