

STEP PLUS SYSTEM - TABLE 24A(N)
NON-REPRESENTED SPECIALIST SERIES*
NON-EXEMPT
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/9/23 Hourly	
Assistant Specialist	1	2 years	\$28.64	
	2		\$30.18	
	2.5		\$30.95	\$0.77
	3		\$31.71	
	3.5		\$32.89	\$1.18
Associate Specialist	1	2 years	\$34.06	
	1.5		\$34.92	\$0.86
	2		\$35.78	
	2.5		\$36.74	\$0.96
	3		\$37.70	
	3.5		\$38.73	\$1.03
	4		\$39.76	
	4.5		\$40.91	\$1.15
Specialist	1	3 years	\$42.05	
	1.5		\$44.14	\$2.09
	2		\$46.22	
	2.5		\$48.91	\$2.69
	3		\$51.59	
	3.5		\$54.80	\$3.21
	4		\$58.00	
	4.5		\$61.12	\$3.12
	5		\$64.23	
	5.5		\$66.91	\$2.68
	6		\$69.59	
	6.5		\$72.13	\$2.54
	7		\$74.67	
	7.5		\$77.31	\$2.64
	8	\$79.94		
	8.5	\$83.96	\$4.02	
	9	4 years	\$87.98	
9.5	\$92.43		\$4.45	
AS‡				

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCOHR2) This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$96.87 Hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at full Specialist Step 9 is for 4 years, but may be of indefinite duration.