

STEP PLUS SYSTEM - TABLE 29N  
SPECIALIST IN COOPERATIVE EXTENSION SERIES

**NON-EXEMPT**

FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			<b>7/9/23</b> Hourly	
Assistant Specialist in CE	1	2 years	\$40.28	
	2		\$42.77	
	2.5		\$43.90	\$1.13
	3		\$45.02	
	3.5		\$46.34	\$1.32
	4		\$47.66	
	4.5		\$48.86	\$1.20
	5		\$50.05	
	5.5		\$51.39	\$1.34
	6		\$52.73	
	6.5		\$54.10	\$1.37
Associate Specialist in CE	1	2 years	\$50.10	
	1.5		\$51.44	\$1.34
	2		\$52.78	
	2.5		\$54.12	\$1.34
	3		\$55.46	
	3.5		\$57.17	\$1.71
	4	3 years	\$58.87	
	4.5		\$61.10	\$2.23
	5		\$63.32	
	5.5		\$65.76	\$2.44
Specialist in CE	1	3 years	\$58.91	
	1.5		\$61.14	\$2.23
	2		\$63.37	
	2.5		\$65.79	\$2.42
	3		\$68.20	
	3.5		\$70.74	\$2.54
	4		\$73.28	
	4.5		\$75.99	\$2.71
	5		\$78.69	
	5.5		\$81.74	\$3.05
	6		\$84.78	
	6.5		\$88.13	\$3.35
	7		\$91.48	
	7.5		\$95.22	\$3.74
	8	\$98.95		
	8.5	\$103.14	\$4.19	
	9	4 years	\$107.33	
9.5	\$111.89		\$4.56	
AS‡				

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$116.45/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Full Specialist in CE Step 5 and above may be of indefinite duration.