

STEP PLUS SYSTEM - TABLE 37A(N)

**NON-REPRESENTED** PROJECT (E.G., SCIENTIST) SERIES

**NON-EXEMPT**

FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/9/23 Hourly	
Assistant Project	1	2 years	\$34.30	
	2		\$36.16	
	2.5		\$37.07	\$0.91
	3		\$37.98	
	3.5		\$39.04	\$1.06
	4		\$40.09	
	4.5		\$41.07	\$0.98
	5		\$42.05	
	5.5		\$43.04	\$0.99
	6		\$44.02	
	6.5		\$45.15	\$1.13
Associate Project	1	2 years	\$42.10	
	1.5		\$43.09	\$0.99
	2		\$44.07	
	2.5		\$45.17	\$1.10
	3		\$46.27	
	3.5		\$47.42	\$1.15
	4	3 years	\$48.57	
	4.5		\$50.32	\$1.75
	5		\$52.06	
	5.5		\$54.17	\$2.11
Project	1	3 years	\$48.62	
	1.5		\$50.37	\$1.75
	2		\$52.11	
	2.5		\$54.20	\$2.09
	3		\$56.28	
	3.5		\$58.53	\$2.25
	4		\$60.78	
	4.5		\$63.30	\$2.52
	5		\$65.81	
	5.5		\$68.61	\$2.80
	6		\$71.41	
	6.5		\$74.53	\$3.12
	7		\$77.64	
	7.5	\$80.80	\$3.16	
	8	\$83.96		
	8.5	\$87.55	\$3.59	
9	4 years	\$91.14		
9.5		\$95.06	\$3.92	
AS‡				

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$98.98/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite duration.