

STEP PLUS SYSTEM - TABLE 37B(N)  
**REPRESENTED** PROJECT (E.G., SCIENTIST) SERIES\*  
**NON-EXEMPT**  
 FISCAL YEAR

| Rank                 | Step    | Normal<br>Years at<br>Step | Salary Scale     | Hourly                  |
|----------------------|---------|----------------------------|------------------|-------------------------|
|                      |         |                            | 7/9/23<br>Hourly | Step Plus<br>Increment† |
| Assistant<br>Project | 1       | 2 years                    | \$34.25          |                         |
|                      | 2       |                            | \$36.07          |                         |
|                      | 2.5     |                            | \$37.03          | \$0.96                  |
|                      | 3       |                            | \$37.98          |                         |
|                      | 3.5     |                            | \$38.85          | \$0.87                  |
|                      | 4       |                            | \$39.71          |                         |
|                      | 4.5     |                            | \$40.67          | \$0.96                  |
|                      | 5       |                            | \$41.62          |                         |
|                      | 5.5     |                            | \$42.61          | \$0.99                  |
|                      | 6       |                            | \$43.59          |                         |
| 6.5                  | \$44.69 | \$1.10                     |                  |                         |
| Associate<br>Project | 1       | 2 years                    | \$41.67          |                         |
|                      | 1.5     |                            | \$42.66          | \$0.99                  |
|                      | 2       |                            | \$43.64          |                         |
|                      | 2.5     |                            | \$44.72          | \$1.08                  |
|                      | 3       |                            | \$45.79          |                         |
|                      | 3.5     |                            | \$46.92          | \$1.13                  |
|                      | 4       | 3 years                    | \$48.04          |                         |
|                      | 4.5     |                            | \$49.79          | \$1.75                  |
|                      | 5       |                            | \$51.54          |                         |
| 5.5                  | \$53.62 | \$2.08                     |                  |                         |
| Project              | 1       | 3 years                    | \$48.09          |                         |
|                      | 1.5     |                            | \$49.84          | \$1.75                  |
|                      | 2       |                            | \$51.59          |                         |
|                      | 2.5     |                            | \$53.65          | \$2.06                  |
|                      | 3       |                            | \$55.70          |                         |
|                      | 3.5     |                            | \$57.93          | \$2.23                  |
|                      | 4       |                            | \$60.16          |                         |
|                      | 4.5     |                            | \$62.63          | \$2.47                  |
|                      | 5       |                            | \$65.09          |                         |
|                      | 5.5     |                            | \$67.89          | \$2.80                  |
|                      | 6       |                            | \$70.69          |                         |
|                      | 6.5     |                            | \$73.76          | \$3.07                  |
|                      | 7       |                            | \$76.82          |                         |
|                      | 7.5     | \$79.94                    | \$3.12           |                         |
|                      | 8       | \$83.05                    |                  |                         |
|                      | 8.5     | \$86.64                    | \$3.59           |                         |
| 9                    | 4 years | \$90.23                    |                  |                         |
| 9.5                  |         | \$94.11                    | \$3.88           |                         |
| AS‡                  |         |                            |                  |                         |

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$97.99/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite time.