

STEP PLUS SYSTEM - TABLE 38A(N)
NON-REPRESENTED PROJECT (E.G., SCIENTIST) SERIES
 BUSINESS/ECONOMICS/ENGINEERING
NON-EXEMPT
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/9/23 Hourly	
Assistant Project	1	2 years	\$43.83	
	2		\$46.08	
	2.5		\$47.33	\$1.25
	3		\$48.57	
	3.5		\$49.65	\$1.08
	4		\$50.72	
	4.5		\$51.87	\$1.15
	5		\$53.02	
	5.5		\$54.03	\$1.01
	6		\$55.03	
	6.5		\$56.14	\$1.11
Associate Project	1	2 years	\$53.07	
	1.5		\$54.08	\$1.01
	2		\$55.08	
	2.5		\$56.16	\$1.08
	3		\$57.24	
	3.5		\$58.06	\$0.82
	4	3 years	\$58.87	
	4.5		\$59.90	\$1.03
	5		\$60.92	
	5.5		\$62.79	\$1.87
Project	1	3 years	\$58.91	
	1.5		\$59.94	\$1.03
	2		\$60.97	
	2.5		\$62.82	\$1.85
	3		\$64.66	
	3.5		\$67.03	\$2.37
	4		\$69.40	
	4.5		\$71.99	\$2.59
	5		\$74.57	
	5.5		\$77.40	\$2.83
	6		\$80.23	
	6.5		\$83.03	\$2.80
	7		\$85.83	
	7.5		\$88.87	\$3.04
	8	\$91.91		
	8.5	\$95.91	\$4.00	
	9	4 years	\$99.91	
9.5	\$104.26		\$4.35	
AS‡				

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$108.60/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite duration.