

STEP PLUS SYSTEM - TABLE 38B(N)
REPRESENTED PROJECT (E.G., SCIENTIST) SERIES*
NON-EXEMPT
 BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale	Hourly Step Plus Increment†
			7/9/23 Hourly	
Assistant Project	1	2 years	\$43.35	
	2		\$45.55	
	2.5		\$46.80	\$1.25
	3		\$48.04	
	3.5		\$49.14	\$1.10
	4		\$50.24	
	4.5		\$51.37	\$1.13
	5		\$52.50	
	5.5		\$53.46	\$0.96
	6		\$54.41	
	6.5		\$55.51	\$1.10
Associate Project	1	2 years	\$52.54	
	1.5		\$53.50	\$0.96
	2		\$54.46	
	2.5		\$55.54	\$1.08
	3		\$56.61	
	3.5		\$57.40	\$0.79
	4	3 years	\$58.19	
	4.5		\$59.27	\$1.08
	5		\$60.35	
	5.5		\$62.17	\$1.82
Project	1	3 years	\$58.24	
	1.5		\$59.32	\$1.08
	2		\$60.40	
	2.5		\$62.20	\$1.80
	3		\$63.99	
	3.5		\$66.32	\$2.33
	4		\$68.64	
	4.5		\$71.20	\$2.56
	5		\$73.76	
	5.5		\$76.59	\$2.83
	6		\$79.41	
	6.5		\$82.19	\$2.78
	7		\$84.97	
	7.5	\$87.94	\$2.97	
	8	\$90.91		
	8.5	\$94.89	\$3.98	
	9	4 years	\$98.86	
9.5	\$103.16		\$4.30	
AS‡				

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$107.46/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the Above Scale.

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