

STEP PLUS SYSTEM - TABLE 13A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/24			
			Annual	Monthly		
Assistant Research	1	2 years	\$91,700	\$7,641.67		
	2		\$97,500	\$8,125.00		
	2.5		\$100,100	\$8,341.67	\$2,600	\$216.67
	3		\$102,700	\$8,558.33		
	3.5		\$105,600	\$8,800.00	\$2,900	\$241.67
	4		\$108,400	\$9,033.33		
	4.5		\$111,300	\$9,275.00	\$2,900	\$241.67
	5		\$114,200	\$9,516.67		
	5.5		\$117,100	\$9,758.33	\$2,900	\$241.67
	6		\$120,000	\$10,000.00		
6.5	\$123,200	\$10,266.67	\$3,200	\$266.67		
Associate Research	1	2 years	\$114,300	\$9,525.00		
	1.5		\$117,200	\$9,766.67	\$2,900	\$241.67
	2		\$120,100	\$10,008.33		
	2.5		\$123,300	\$10,275.00	\$3,200	\$266.67
	3		\$126,400	\$10,533.33		
	3.5		\$130,200	\$10,850.00	\$3,800	\$316.67
	4	3 years	\$134,000	\$11,166.67		
	4.5		\$139,100	\$11,591.67	\$5,100	\$425.00
	5		\$144,200	\$12,016.67		
	5.5		\$149,700	\$12,475.00	\$5,500	\$458.33
Research	1	3 years	\$134,100	\$11,175.00		
	1.5		\$139,200	\$11,600.00	\$5,100	\$425.00
	2		\$144,300	\$12,025.00		
	2.5		\$149,800	\$12,483.33	\$5,500	\$458.33
	3		\$155,200	\$12,933.33		
	3.5		\$161,000	\$13,416.67	\$5,800	\$483.33
	4		\$166,700	\$13,891.67		
	4.5		\$172,900	\$14,408.33	\$6,200	\$516.67
	5		\$179,000	\$14,916.67		
	5.5		\$186,000	\$15,500.00	\$7,000	\$583.33
	6		\$193,000	\$16,083.33		
	6.5		\$200,600	\$16,716.67	\$7,600	\$633.33
	7		\$208,100	\$17,341.67		
	7.5		\$216,700	\$18,058.33	\$8,600	\$716.67
	8	\$225,300	\$18,775.00			
	8.5	\$234,800	\$19,566.67	\$9,500	\$791.67	
	9	4 years	\$244,300	\$20,358.33		
	9.5		\$254,600	\$21,216.67	\$10,300	\$858.33
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$264,800/annual, \$22,066.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.