

STEP PLUS SYSTEM - TABLE 13B  
**REPRESENTED** PROFESSIONAL RESEARCH SERIES\*  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/24			
			Annual	Monthly		
Assistant Research	1	2 years	\$90,200	\$7,516.67		
	2		\$95,700	\$7,975.00		
	2.5		\$98,300	\$8,191.67	\$2,600	\$216.67
	3		\$100,900	\$8,408.33		
	3.5		\$103,800	\$8,650.00	\$2,900	\$241.67
	4		\$106,600	\$8,883.33		
	4.5		\$109,400	\$9,116.67	\$2,800	\$233.33
	5		\$112,100	\$9,341.67		
	5.5		\$115,000	\$9,583.33	\$2,900	\$241.67
	6		\$117,900	\$9,825.00		
6.5	\$121,100	\$10,091.67	\$3,200	\$266.67		
Associate Research	1	2 years	\$112,200	\$9,350.00		
	1.5		\$115,100	\$9,591.67	\$2,900	\$241.67
	2		\$118,000	\$9,833.33		
	2.5		\$121,200	\$10,100.00	\$3,200	\$266.67
	3		\$124,200	\$10,350.00		
	3.5		\$127,900	\$10,658.33	\$3,700	\$308.33
	4	3 years	\$131,600	\$10,966.67		
	4.5		\$136,700	\$11,391.67	\$5,100	\$425.00
	5		\$141,700	\$11,808.33		
5.5	\$147,200	\$12,266.67	\$5,500	\$458.33		
Research	1	3 years	\$131,700	\$10,975.00		
	1.5		\$136,800	\$11,400.00	\$5,100	\$425.00
	2		\$141,800	\$11,816.67		
	2.5		\$147,300	\$12,275.00	\$5,500	\$458.33
	3		\$152,600	\$12,716.67		
	3.5		\$158,300	\$13,191.67	\$5,700	\$475.00
	4		\$163,900	\$13,658.33		
	4.5		\$169,900	\$14,158.33	\$6,000	\$500.00
	5		\$175,900	\$14,658.33		
	5.5		\$182,800	\$15,233.33	\$6,900	\$575.00
	6		\$189,700	\$15,808.33		
	6.5		\$197,200	\$16,433.33	\$7,500	\$625.00
	7		\$204,700	\$17,058.33		
	7.5		\$213,100	\$17,758.33	\$8,400	\$700.00
	8	\$221,400	\$18,450.00			
	8.5	\$230,700	\$19,225.00	\$9,300	\$775.00	
	9	4 years	\$240,000	\$20,000.00		
9.5	\$250,100		\$20,841.67	\$10,100	\$841.67	
AS‡						

\* For employees in any of the above-references titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$260,200/annual, \$21,683.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite time.