

STEP PLUS SYSTEM - TABLE 14A

NON-REPRESENTED PROFESSIONAL RESEARCH SERIES-BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale 7/1/24		Annual Step Plus Increment†	Monthly Step Plus Increment†
			Annual	Monthly		
Assistant Research	1	2 years	\$122,200	\$10,183.33		
	2		\$128,300	\$10,691.67		
	2.5		\$131,500	\$10,958.33	\$3,200	\$266.67
	3		\$134,700	\$11,225.00		
	3.5		\$138,300	\$11,525.00	\$3,600	\$300.00
	4		\$141,800	\$11,816.67		
	4.5		\$144,900	\$12,075.00	\$3,100	\$258.33
	5		\$147,900	\$12,325.00		
	5.5		\$150,700	\$12,558.33	\$2,800	\$233.33
	6		\$153,400	\$12,783.33		
6.5	\$156,500	\$13,041.67	\$3,100	\$258.33		
Associate Research	1	2 years	\$148,000	\$12,333.33		
	1.5		\$150,800	\$12,566.67	\$2,800	\$233.33
	2		\$153,500	\$12,791.67		
	2.5		\$156,600	\$13,050.00	\$3,100	\$258.33
	3		\$159,600	\$13,300.00		
	3.5		\$162,500	\$13,541.67	\$2,900	\$241.67
	4	3 years	\$165,300	\$13,775.00		
	4.5		\$168,300	\$14,025.00	\$3,000	\$250.00
	5		\$171,300	\$14,275.00		
	5.5		\$175,700	\$14,641.67	\$4,400	\$366.67
Research	1	3 years	\$165,400	\$13,783.33		
	1.5		\$168,400	\$14,033.33	\$3,000	\$250.00
	2		\$171,400	\$14,283.33		
	2.5		\$175,800	\$14,650.00	\$4,400	\$366.67
	3		\$180,100	\$15,008.33		
	3.5		\$185,300	\$15,441.67	\$5,200	\$433.33
	4		\$190,400	\$15,866.67		
	4.5		\$195,800	\$16,316.67	\$5,400	\$450.00
	5		\$201,100	\$16,758.33		
	5.5		\$208,500	\$17,375.00	\$7,400	\$616.67
	6		\$215,800	\$17,983.33		
	6.5		\$223,600	\$18,633.33	\$7,800	\$650.00
	7	\$231,300	\$19,275.00			
	7.5	\$239,400	\$19,950.00	\$8,100	\$675.00	
	8	\$247,500	\$20,625.00			
	8.5	\$257,500	\$21,458.33	\$10,000	\$833.33	
9	4 years	\$267,400	\$22,283.33			
9.5		\$278,100	\$23,175.00	\$10,700	\$891.67	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$288,800/annual, \$24,066.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.