

STEP PLUS SYSTEM - TABLE 14B

REPRESENTED PROFESSIONAL RESEARCH SERIES*

BUSINESS/ECONOMICS/ENGINEERING

FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/24			
			Annual	Monthly		
Assistant Research	1	2 years	\$120,000	\$10,000.00		
	2		\$126,000	\$10,500.00		
	2.5		\$129,200	\$10,766.67	\$3,200	\$266.67
	3		\$132,400	\$11,033.33		
	3.5		\$135,900	\$11,325.00	\$3,500	\$291.67
	4		\$139,400	\$11,616.67		
	4.5		\$142,400	\$11,866.67	\$3,000	\$250.00
	5		\$145,400	\$12,116.67		
	5.5		\$148,100	\$12,341.67	\$2,700	\$225.00
	6		\$150,700	\$12,558.33		
6.5	\$153,800	\$12,816.67	\$3,100	\$258.33		
Associate Research	1	2 years	\$145,500	\$12,125.00		
	1.5		\$148,200	\$12,350.00	\$2,700	\$225.00
	2		\$150,800	\$12,566.67		
	2.5		\$153,900	\$12,825.00	\$3,100	\$258.33
	3		\$156,900	\$13,075.00		
	3.5		\$159,700	\$13,308.33	\$2,800	\$233.33
	4	3 years	\$162,400	\$13,533.33		
	4.5		\$165,400	\$13,783.33	\$3,000	\$250.00
	5		\$168,300	\$14,025.00		
5.5	\$172,700	\$14,391.67	\$4,400	\$366.67		
Research	1	3 years	\$162,500	\$13,541.67		
	1.5		\$165,500	\$13,791.67	\$3,000	\$250.00
	2		\$168,400	\$14,033.33		
	2.5		\$172,800	\$14,400.00	\$4,400	\$366.67
	3		\$177,000	\$14,750.00		
	3.5		\$182,100	\$15,175.00	\$5,100	\$425.00
	4		\$187,100	\$15,591.67		
	4.5		\$192,400	\$16,033.33	\$5,300	\$441.67
	5		\$197,700	\$16,475.00		
	5.5		\$204,900	\$17,075.00	\$7,200	\$600.00
	6		\$212,100	\$17,675.00		
	6.5		\$219,700	\$18,308.33	\$7,600	\$633.33
	7	\$227,300	\$18,941.67			
	7.5	\$235,300	\$19,608.33	\$8,000	\$666.67	
	8	\$243,300	\$20,275.00			
	8.5	\$253,100	\$21,091.67	\$9,800	\$816.67	
9	4 years	\$262,800	\$21,900.00			
9.5		\$273,300	\$22,775.00	\$10,500	\$875.00	
AS‡						

* For employees in any of the above-references titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$283,800/annual, \$23,650/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite time.