

STEP PLUS SYSTEM - TABLE 24A  
**NON-REPRESENTED** SPECIALIST SERIES\*  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/24			
			Annual	Monthly		
Assistant Specialist	1	2 years	\$62,400	\$5,200.00		
	2		\$65,700	\$5,475.00		
	2.5		\$67,400	\$5,616.67	\$1,700	\$141.67
	3		\$69,000	\$5,750.00		
	3.5		\$71,600	\$5,966.67	\$2,600	\$216.67
Associate Specialist	1	2 years	\$74,100	\$6,175.00		
	1.5		\$76,000	\$6,333.33	\$1,900	\$158.33
	2		\$77,900	\$6,491.67		
	2.5		\$80,000	\$6,666.67	\$2,100	\$175.00
	3		\$82,100	\$6,841.67		
	3.5		\$84,300	\$7,025.00	\$2,200	\$183.33
	4		\$86,500	\$7,208.33		
	4.5		\$89,000	\$7,416.67	\$2,500	\$208.33
Specialist	1	3 years	\$91,500	\$7,625.00		
	1.5		\$96,100	\$8,008.33	\$4,600	\$383.33
	2		\$100,600	\$8,383.33		
	2.5		\$106,500	\$8,875.00	\$5,900	\$491.67
	3		\$112,300	\$9,358.33		
	3.5		\$119,300	\$9,941.67	\$7,000	\$583.33
	4		\$126,200	\$10,516.67		
	4.5		\$133,000	\$11,083.33	\$6,800	\$566.67
	5		\$139,800	\$11,650.00		
	5.5		\$145,700	\$12,141.67	\$5,900	\$491.67
	6		\$151,500	\$12,625.00		
	6.5		\$157,000	\$13,083.33	\$5,500	\$458.33
	7		\$162,500	\$13,541.67		
	7.5		\$168,300	\$14,025.00	\$5,800	\$483.33
	8	\$174,000	\$14,500.00			
	8.5	\$182,800	\$15,233.33	\$8,800	\$733.33	
	9	4 years	\$191,500	\$15,958.33		
9.5	\$201,200		\$16,766.67	\$9,700	\$808.33	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCDEC5) This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$210,800/annual, \$17,566.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at full Specialist Step 9 is for 4 years, but may be of indefinite duration.