

STEP PLUS SYSTEM - TABLE 29
SPECIALIST IN COOPERATIVE EXTENSION SERIES
FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/24			
			Annual	Monthly		
Assistant Specialist in CE	1	2 years	\$87,700	\$7,308.33		
	2		\$93,100	\$7,758.33		
	2.5		\$95,600	\$7,966.67	\$2,500	\$208.33
	3		\$98,000	\$8,166.67		
	3.5		\$100,900	\$8,408.33	\$2,900	\$241.67
	4		\$103,700	\$8,641.67		
	4.5		\$106,300	\$8,858.33	\$2,600	\$216.67
	5		\$108,900	\$9,075.00		
	5.5		\$111,900	\$9,325.00	\$3,000	\$250.00
	6		\$114,800	\$9,566.67		
	6.5		\$117,800	\$9,816.67	\$3,000	\$250.00
Associate Specialist in CE	1	2 years	\$109,000	\$9,083.33		
	1.5		\$112,000	\$9,333.33	\$3,000	\$250.00
	2		\$114,900	\$9,575.00		
	2.5		\$117,900	\$9,825.00	\$3,000	\$250.00
	3		\$120,700	\$10,058.33		
	3.5		\$124,400	\$10,366.67	\$3,700	\$308.33
	4	3 years	\$128,100	\$10,675.00		
	4.5		\$133,000	\$11,083.33	\$4,900	\$408.33
	5		\$137,800	\$11,483.33		
	5.5		\$143,100	\$11,925.00	\$5,300	\$441.67
Specialist in CE	1	3 years	\$128,200	\$10,683.33		
	1.5		\$133,100	\$11,091.67	\$4,900	\$408.33
	2		\$137,900	\$11,491.67		
	2.5		\$143,200	\$11,933.33	\$5,300	\$441.67
	3		\$148,400	\$12,366.67		
	3.5		\$154,000	\$12,833.33	\$5,600	\$466.67
	4		\$159,500	\$13,291.67		
	4.5		\$165,400	\$13,783.33	\$5,900	\$491.67
	5		\$171,300	\$14,275.00		
	5.5		\$177,900	\$14,825.00	\$6,600	\$550.00
	6		\$184,500	\$15,375.00		
	6.5		\$191,800	\$15,983.33	\$7,300	\$608.33
	7		\$199,100	\$16,591.67		
	7.5		\$207,200	\$17,266.67	\$8,100	\$675.00
	8	\$215,300	\$17,941.67			
	8.5	\$224,500	\$18,708.33	\$9,200	\$766.67	
		9	4 years	\$233,600	\$19,466.67	
	9.5	\$243,600		\$20,300.00	\$10,000	\$833.33
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$253,500/annual, \$21,125/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Full Specialist in CE Step 5 and above may be of indefinite duration.