

STEP PLUS SYSTEM - TABLE 31-1 (formerly 39-1)
 ACADEMIC STANDARD TABLE OF PAY RATES
 use for CONTINUING EDUCATORS

	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
	7/1/24			
	Annual	Monthly		
	\$41,947	\$3,495.58		
	\$42,809	\$3,567.42		
1/2 Step	\$43,330	\$3,610.83	\$521.00	\$43.42
	\$43,850	\$3,654.17		
1/2 Step	\$44,095	\$3,674.58	\$245.00	\$20.42
	\$44,340	\$3,695.00		
1/2 Step	\$44,816	\$3,734.67	\$476.00	\$39.67
	\$45,292	\$3,774.33		
1/2 Step	\$45,730	\$3,810.83	\$438.00	\$36.50
	\$46,168	\$3,847.33		
1/2 Step	\$46,688	\$3,890.67	\$520.00	\$43.33
	\$47,208	\$3,934.00		
1/2 Step	\$47,721	\$3,976.75	\$513.00	\$42.75
	\$48,233	\$4,019.42		
1/2 Step	\$48,717	\$4,059.75	\$484.00	\$40.33
	\$49,201	\$4,100.08		
1/2 Step	\$49,781	\$4,148.42	\$580.00	\$48.33
	\$50,360	\$4,196.67		
1/2 Step	\$50,791	\$4,232.58	\$431.00	\$35.92
	\$51,222	\$4,268.50		
1/2 Step	\$51,720	\$4,310.00	\$498.00	\$41.50
	\$52,218	\$4,351.50		
1/2 Step	\$52,812	\$4,401.00	\$594.00	\$49.50
	\$53,405	\$4,450.42		
1/2 Step	\$54,008	\$4,500.67	\$603.00	\$50.25
	\$54,611	\$4,550.92		
1/2 Step	\$55,235	\$4,602.92	\$624.00	\$52.00
	\$55,859	\$4,654.92		
1/2 Step	\$56,506	\$4,708.83	\$647.00	\$53.92
	\$57,153	\$4,762.75		
1/2 Step	\$57,658	\$4,804.83	\$505.00	\$42.08
	\$58,163	\$4,846.92		
1/2 Step	\$58,847	\$4,903.92	\$684.00	\$57.00
	\$59,531	\$4,960.92		
1/2 Step	\$60,259	\$5,021.58	\$728.00	\$60.67
	\$60,987	\$5,082.25		
1/2 Step	\$61,612	\$5,134.33	\$625.00	\$52.08
	\$62,236	\$5,186.33		
1/2 Step	\$62,675	\$5,222.92	\$439.00	\$36.58
	\$63,113	\$5,259.42		
1/2 Step	\$63,886	\$5,323.83	\$773.00	\$64.42
	\$64,658	\$5,388.17		
1/2 Step	\$65,379	\$5,448.25	\$721.00	\$60.08
	\$66,100	\$5,508.33		
1/2 Step	\$66,955	\$5,579.58	\$855.00	\$71.25
	\$67,809	\$5,650.75		
1/2 Step	\$68,567	\$5,713.92	\$758.00	\$63.17
	\$69,325	\$5,777.08		
1/2 Step	\$70,151	\$5,845.92	\$826.00	\$68.83
	\$70,976	\$5,914.67		
1/2 Step	\$71,749	\$5,979.08	\$773.00	\$64.42
	\$72,521	\$6,043.42		
1/2 Step	\$73,368	\$6,114.00	\$847.00	\$70.58
	\$74,215	\$6,184.58		
1/2 Step	\$75,086	\$6,257.17	\$871.00	\$72.58
	\$75,956	\$6,329.67		
1/2 Step	\$76,863	\$6,405.25	\$907.00	\$75.58
	\$77,769	\$6,480.75		
1/2 Step	\$78,743	\$6,561.92	\$974.00	\$81.17
	\$79,716	\$6,643.00		
1/2 Step	\$80,675	\$6,722.92	\$959.00	\$79.92
	\$81,633	\$6,802.75		
1/2 Step	\$82,718	\$6,893.17	\$1,085.00	\$90.42
	\$83,803	\$6,983.58		
1/2 Step	\$84,717	\$7,059.75	\$914.00	\$76.17

Advancement Examples

Continuing Educators Level I and II:

- Normal Advancement is every two years
- Salary bump = one salary increment (white boxes)
- Note: 1/2 step salaries (grey boxes) do NOT apply to Levels I and II
 - 1.0 step = 2 salary bumps
 - 1.5 step = 3 salary bumps
 - 2.0 step = 4 salary bumps

Starting Salary →	\$63,113	\$5,259.42		
1/2 Step	\$63,886	\$5,323.83	\$773.00	\$64.42
	\$64,658	\$5,388.17		
1/2 Step	\$65,379	\$5,448.25	\$721.00	\$60.08
1.0 step →	\$66,100	\$5,508.33		
1/2 Step	\$66,955	\$5,579.58	\$855.00	\$71.25
1.5 step →	\$67,809	\$5,650.75		
1/2 Step	\$68,567	\$5,713.92	\$758.00	\$63.17
2.0 step →	\$69,325	\$5,777.08		

Continuing Educators Level III:

- Normal Advancement is every three years
- Salary bump = one salary increment (white boxes)
- Note: 1/2 step salaries (grey boxes) applies to Level III only when there is an advancement that includes a 1/2 step (e.g. 1.5)
 - 1.0 step = 3 salary bumps
 - 1.5 step = 4.5 salary bumps
 - 2.0 step = 6 salary bumps

Starting Salary →	\$89,467	\$7,455.58		
1/2 Step	\$90,388	\$7,532.33	\$921.00	\$76.75
	\$91,309	\$7,609.08		
1/2 Step	\$92,595	\$7,716.25	\$1,286.00	\$107.17
	\$93,881	\$7,823.42		
1/2 Step	\$95,129	\$7,927.42	\$1,248.00	\$104.00
1.0 step →	\$96,376	\$8,031.33		
1/2 Step	\$97,328	\$8,110.67	\$952.00	\$79.33
	\$98,280	\$8,190.00		
1.5 step → 1/2 Step	\$99,551	\$8,295.92	\$1,271.00	\$105.92
	\$100,822	\$8,401.83		
1/2 Step	\$102,122	\$8,510.17	\$1,300.00	\$108.33
2.0 step →	\$103,422	\$8,618.50		

Level I Annual Minimum

1.5 step →

Level II Annual Minimum

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCDEC5) This component is retained as long as the appointee remains at this step.

ACADEMIC STANDARD TABLE OF PAY RATES
use for CONTINUING EDUCATORS

	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
	7/1/24			
	Annual	Monthly		
	\$85,630	\$7,135.83		
1/2 Step	\$86,642	\$7,220.17	\$1,012.00	\$84.33
	\$87,654	\$7,304.50		
1/2 Step	\$88,561	\$7,380.08	\$907.00	\$75.58
	\$89,467	\$7,455.58		
1/2 Step	\$90,388	\$7,532.33	\$921.00	\$76.75
	\$91,309	\$7,609.08		
1/2 Step	\$92,595	\$7,716.25	\$1,286.00	\$107.17
	\$93,881	\$7,823.42		
1/2 Step	\$95,129	\$7,927.42	\$1,248.00	\$104.00
	\$96,376	\$8,031.33		
1/2 Step	\$97,328	\$8,110.67	\$952.00	\$79.33
	\$98,280	\$8,190.00		
1/2 Step	\$99,551	\$8,295.92	\$1,271.00	\$105.92
	\$100,822	\$8,401.83		
1/2 Step	\$102,122	\$8,510.17	\$1,300.00	\$108.33
	\$103,422	\$8,618.50		
1/2 Step	\$104,598	\$8,716.50	\$1,176.00	\$98.00
	\$105,773	\$8,814.42		
1/2 Step	\$106,768	\$8,897.33	\$995.00	\$82.92
	\$107,763	\$8,980.25		
1/2 Step	\$109,012	\$9,084.33	\$1,249.00	\$104.08
	\$110,260	\$9,188.33		
1/2 Step	\$111,814	\$9,317.83	\$1,554.00	\$129.50
	\$113,367	\$9,447.25		
1/2 Step	\$114,637	\$9,553.08	\$1,270.00	\$105.83
	\$115,907	\$9,658.92		
1/2 Step	\$117,194	\$9,766.17	\$1,287.00	\$107.25
	\$118,480	\$9,873.33		
1/2 Step	\$119,744	\$9,978.67	\$1,264.00	\$105.33
	\$121,008	\$10,084.00		
1/2 Step	\$122,568	\$10,214.00	\$1,560.00	\$130.00
	\$124,128	\$10,344.00		
1/2 Step	\$124,723	\$10,393.58	\$595.00	\$49.58
	\$125,317	\$10,443.08		
1/2 Step	\$126,566	\$10,547.17	\$1,249.00	\$104.08
	\$127,815	\$10,651.25		
1/2 Step	\$129,383	\$10,781.92	\$1,568.00	\$130.67
	\$130,951	\$10,912.58		
1/2 Step	\$132,564	\$11,047.00	\$1,613.00	\$134.42
	\$134,176	\$11,181.33		
1/2 Step	\$135,715	\$11,309.58	\$1,539.00	\$128.25
	\$137,253	\$11,437.75		
1/2 Step	\$138,799	\$11,566.58	\$1,546.00	\$128.83
	\$140,344	\$11,695.33		
1/2 Step	\$142,202	\$11,850.17	\$1,858.00	\$154.83
	\$144,060	\$12,005.00		
1/2 Step	\$146,000	\$12,166.67	\$1,940.00	\$161.67
	\$147,939	\$12,328.25		
1/2 Step	\$149,723	\$12,476.92	\$1,784.00	\$148.67
	\$151,507	\$12,625.58		
1/2 Step	\$153,313	\$12,776.08	\$1,806.00	\$150.50
	\$155,119	\$12,926.58		
1/2 Step	\$157,067	\$13,088.92	\$1,948.00	\$162.33
	\$159,014	\$13,251.17		
1/2 Step	\$160,930	\$13,410.83	\$1,916.00	\$159.67
	\$162,846	\$13,570.50		
1/2 Step	\$164,876	\$13,739.67	\$2,030.00	\$169.17
	\$166,906	\$13,908.83		
1/2 Step	\$168,920	\$14,076.67	\$2,014.00	\$167.83
	\$170,933	\$14,244.42		
1/2 Step	\$173,052	\$14,421.00	\$2,119.00	\$176.58
	\$175,170	\$14,597.50		
1/2 Step	\$177,318	\$14,776.50	\$2,148.00	\$179.00
	\$179,465	\$14,955.42		
1/2 Step	\$181,628	\$15,135.67	\$2,163.00	\$180.25
	\$183,790	\$15,315.83		

Level III Annual Minimum

Level I Annual Maximum

Level II Annual Maximum

Level III Annual Maximum

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCDECS) This component is retained as long as the appointee remains at this step.