

STEP PLUS SYSTEM - TABLE 37B  
**REPRESENTED** PROJECT (E.G., SCIENTIST) SERIES\*  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/24			
			Annual	Monthly		
Assistant Project	1	2 years	\$74,100	\$6,175.00		
	2		\$78,000	\$6,500.00		
	2.5		\$80,100	\$6,675.00	\$2,100	\$175.00
	3		\$82,100	\$6,841.67		
	3.5		\$84,000	\$7,000.00	\$1,900	\$158.33
	4		\$85,900	\$7,158.33		
	4.5		\$88,000	\$7,333.33	\$2,100	\$175.00
	5		\$90,000	\$7,500.00		
	5.5		\$92,100	\$7,675.00	\$2,100	\$175.00
	6		\$94,200	\$7,850.00		
	6.5		\$96,600	\$8,050.00	\$2,400	\$200.00
Associate Project	1	2 years	\$90,100	\$7,508.33		
	1.5		\$92,200	\$7,683.33	\$2,100	\$175.00
	2		\$94,300	\$7,858.33		
	2.5		\$96,700	\$8,058.33	\$2,400	\$200.00
	3		\$99,000	\$8,250.00		
	3.5		\$101,500	\$8,458.33	\$2,500	\$208.33
	4	3 years	\$103,900	\$8,658.33		
	4.5		\$107,700	\$8,975.00	\$3,800	\$316.67
	5		\$111,400	\$9,283.33		
	5.5		\$115,900	\$9,658.33	\$4,500	\$375.00
Project	1	3 years	\$104,000	\$8,666.67		
	1.5		\$107,800	\$8,983.33	\$3,800	\$316.67
	2		\$111,500	\$9,291.67		
	2.5		\$116,000	\$9,666.67	\$4,500	\$375.00
	3		\$120,400	\$10,033.33		
	3.5		\$125,200	\$10,433.33	\$4,800	\$400.00
	4		\$130,000	\$10,833.33		
	4.5		\$135,400	\$11,283.33	\$5,400	\$450.00
	5		\$140,700	\$11,725.00		
	5.5		\$146,800	\$12,233.33	\$6,100	\$508.33
	6		\$152,800	\$12,733.33		
	6.5		\$159,500	\$13,291.67	\$6,700	\$558.33
	7		\$166,100	\$13,841.67		
	7.5	\$172,800	\$14,400.00	\$6,700	\$558.33	
	8	\$179,500	\$14,958.33			
	8.5	\$187,300	\$15,608.33	\$7,800	\$650.00	
	9	4 years	\$195,000	\$16,250.00		
	9.5		\$203,400	\$16,950.00	\$8,400	\$700.00
	AS‡					

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$211,800/annual, \$17,650/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite time.