

STEP PLUS SYSTEM - TABLE 38A
NON-REPRESENTED PROJECT (E.G., SCIENTIST) SERIES
 BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/24			
			Annual	Monthly		
Assistant Project	1	2 years	\$95,400	\$7,950.00		
	2		\$100,300	\$8,358.33		
	2.5		\$103,000	\$8,583.33	\$2,700	\$225.00
	3		\$105,700	\$8,808.33		
	3.5		\$108,100	\$9,008.33	\$2,400	\$200.00
	4		\$110,400	\$9,200.00		
	4.5		\$112,900	\$9,408.33	\$2,500	\$208.33
	5		\$115,400	\$9,616.67		
	5.5		\$117,600	\$9,800.00	\$2,200	\$183.33
	6		\$119,800	\$9,983.33		
6.5	\$122,200	\$10,183.33	\$2,400	\$200.00		
Associate Project	1	2 years	\$115,500	\$9,625.00		
	1.5		\$117,700	\$9,808.33	\$2,200	\$183.33
	2		\$119,900	\$9,991.67		
	2.5		\$122,300	\$10,191.67	\$2,400	\$200.00
	3		\$124,600	\$10,383.33		
	3.5		\$126,400	\$10,533.33	\$1,800	\$150.00
	4	3 years	\$128,100	\$10,675.00		
	4.5		\$130,400	\$10,866.67	\$2,300	\$191.67
	5		\$132,600	\$11,050.00		
	5.5		\$136,700	\$11,391.67	\$4,100	\$341.67
Project	1	3 years	\$128,200	\$10,683.33		
	1.5		\$130,500	\$10,875.00	\$2,300	\$191.67
	2		\$132,700	\$11,058.33		
	2.5		\$136,800	\$11,400.00	\$4,100	\$341.67
	3		\$140,700	\$11,725.00		
	3.5		\$145,900	\$12,158.33	\$5,200	\$433.33
	4		\$151,000	\$12,583.33		
	4.5		\$156,700	\$13,058.33	\$5,700	\$475.00
	5		\$162,300	\$13,525.00		
	5.5		\$168,500	\$14,041.67	\$6,200	\$516.67
	6		\$174,600	\$14,550.00		
	6.5		\$180,700	\$15,058.33	\$6,100	\$508.33
	7		\$186,800	\$15,566.67		
	7.5	\$193,400	\$16,116.67	\$6,600	\$550.00	
	8	\$200,000	\$16,666.67			
	8.5	\$208,700	\$17,391.67	\$8,700	\$725.00	
	9	4 years	\$217,400	\$18,116.67		
9.5	\$226,900		\$18,908.33	\$9,500	\$791.67	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$236,300/annually, \$19,691.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite duration.