

STEP PLUS SYSTEM - TABLE 38B  
**REPRESENTED** PROJECT (E.G., SCIENTIST) SERIES\*  
 BUSINESS/ECONOMICS/ENGINEERING  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/24			
			Annual	Monthly		
Assistant Project	1	2 years	\$93,700	\$7,808.33		
	2		\$98,500	\$8,208.33		
	2.5		\$101,200	\$8,433.33	\$2,700	\$225.00
	3		\$103,900	\$8,658.33		
	3.5		\$106,300	\$8,858.33	\$2,400	\$200.00
	4		\$108,600	\$9,050.00		
	4.5		\$111,100	\$9,258.33	\$2,500	\$208.33
	5		\$113,500	\$9,458.33		
	5.5		\$115,600	\$9,633.33	\$2,100	\$175.00
	6		\$117,600	\$9,800.00		
	6.5		\$120,000	\$10,000.00	\$2,400	\$200.00
Associate Project	1	2 years	\$113,600	\$9,466.67		
	1.5		\$115,700	\$9,641.67	\$2,100	\$175.00
	2		\$117,700	\$9,808.33		
	2.5		\$120,100	\$10,008.33	\$2,400	\$200.00
	3		\$122,400	\$10,200.00		
	3.5		\$124,100	\$10,341.67	\$1,700	\$141.67
	4	3 years	\$125,800	\$10,483.33		
	4.5		\$128,200	\$10,683.33	\$2,400	\$200.00
	5		\$130,500	\$10,875.00		
	5.5		\$134,400	\$11,200.00	\$3,900	\$325.00
Project	1	3 years	\$125,900	\$10,491.67		
	1.5		\$128,300	\$10,691.67	\$2,400	\$200.00
	2		\$130,600	\$10,883.33		
	2.5		\$134,500	\$11,208.33	\$3,900	\$325.00
	3		\$138,300	\$11,525.00		
	3.5		\$143,400	\$11,950.00	\$5,100	\$425.00
	4		\$148,400	\$12,366.67		
	4.5		\$153,900	\$12,825.00	\$5,500	\$458.33
	5		\$159,400	\$13,283.33		
	5.5		\$165,600	\$13,800.00	\$6,200	\$516.67
	6		\$171,700	\$14,308.33		
	6.5		\$177,700	\$14,808.33	\$6,000	\$500.00
	7		\$183,700	\$15,308.33		
	7.5		\$190,100	\$15,841.67	\$6,400	\$533.33
	8	\$196,500	\$16,375.00			
	8.5	\$205,100	\$17,091.67	\$8,600	\$716.67	
	9	4 years	\$213,700	\$17,808.33		
9.5	\$223,100		\$18,591.67	\$9,400	\$783.33	
AS‡						

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$232,500/annually, \$19,375/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite time.