

STEP PLUS SYSTEM - TABLE 13A(N)

NON-REPRESENTED PROFESSIONAL RESEARCH SERIES

NON-EXEMPT

FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly
			7/7/24 Hourly	Step Plus Increment†
Assistant Research	1	2 years	\$43.92	
	2		\$46.70	
	2.5		\$47.95	\$1.25
	3		\$49.19	
	3.5		\$50.56	\$1.37
	4		\$51.92	
	4.5		\$53.31	\$1.39
	5		\$54.70	
	5.5		\$56.09	\$1.39
	6		\$57.48	
6.5	\$59.01	\$1.53		
Associate Research	1	2 years	\$54.75	
	1.5		\$56.14	\$1.39
	2		\$57.52	
	2.5		\$59.03	\$1.51
	3		\$60.54	
	3.5		\$62.36	\$1.82
	4	3 years	\$64.18	
	4.5		\$66.63	\$2.45
	5		\$69.07	
5.5	\$71.70	\$2.63		
Research	1	3 years	\$64.23	
	1.5		\$66.67	\$2.44
	2		\$69.11	
	2.5		\$71.72	\$2.61
	3		\$74.33	
	3.5		\$77.09	\$2.76
	4		\$79.84	
	4.5		\$82.79	\$2.95
	5		\$85.73	
	5.5		\$89.09	\$3.36
	6		\$92.44	
	6.5		\$96.06	\$3.62
	7		\$99.67	
	7.5	\$103.79	\$4.12	
	8	\$107.91		
	8.5	\$112.46	\$4.55	
9	4 years	\$117.01		
9.5		\$121.93	\$4.92	
AS‡				

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$126.84/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.