

STEP PLUS SYSTEM - TABLE 14A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
 BUSINESS/ECONOMICS/ENGINEERING
NON-EXEMPT
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/7/24 Hourly	
Assistant Research	1	2 years	\$58.53	
	2		\$61.45	
	2.5		\$62.99	\$1.54
	3		\$64.52	
	3.5		\$66.22	\$1.70
	4		\$67.92	
	4.5		\$69.38	\$1.46
	5		\$70.84	
	5.5		\$72.16	\$1.32
	6		\$73.47	
	6.5		\$74.96	\$1.49
Associate Research	1	2 years	\$70.89	
	1.5		\$72.21	\$1.32
	2		\$73.52	
	2.5		\$74.98	\$1.46
	3		\$76.44	
	3.5		\$77.81	\$1.37
	4	3 years	\$79.17	
	4.5		\$80.61	\$1.44
	5		\$82.05	
	5.5		\$84.16	\$2.11
Research	1	3 years	\$79.22	
	1.5		\$80.66	\$1.44
	2		\$82.09	
	2.5		\$84.18	\$2.09
	3		\$86.26	
	3.5		\$88.73	\$2.47
	4		\$91.19	
	4.5		\$93.76	\$2.57
	5		\$96.32	
	5.5		\$99.84	\$3.52
	6		\$103.36	
	6.5		\$107.07	\$3.71
	7		\$110.78	
	7.5		\$114.66	\$3.88
	8	\$118.54		
	8.5	\$123.31	\$4.77	
	9	4 years	\$128.07	
9.5	\$133.20		\$5.13	
AS‡				

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$138.32/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.