

STEP PLUS SYSTEM - TABLE 24A(N)
NON-REPRESENTED SPECIALIST SERIES*
NON-EXEMPT
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/7/24 Hourly	
Assistant Specialist	1	2 years	\$29.89	
	2		\$31.47	
	2.5		\$32.26	\$0.79
	3		\$33.05	
	3.5		\$34.27	\$1.22
Associate Specialist	1	2 years	\$35.49	
	1.5		\$36.40	\$0.91
	2		\$37.31	
	2.5		\$38.32	\$1.01
	3		\$39.32	
	3.5		\$40.38	\$1.06
	4		\$41.43	
	4.5		\$42.63	\$1.20
Specialist	1	3 years	\$43.83	
	1.5		\$46.01	\$2.18
	2		\$48.19	
	2.5		\$50.99	\$2.80
	3		\$53.79	
	3.5		\$57.12	\$3.33
	4		\$60.45	
	4.5		\$63.71	\$3.26
	5		\$66.96	
	5.5		\$69.76	\$2.80
	6		\$72.56	
	6.5		\$75.20	\$2.64
	7		\$77.83	
	7.5	\$80.59	\$2.76	
	8	\$83.34		
	8.5	\$87.53	\$4.19	
9	4 years	\$91.72		
9.5		\$96.35	\$4.63	
AS‡				

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCOHR2) This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$100.98 Hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at full Specialist Step 9 is for 4 years, but may be of indefinite duration.