

STEP PLUS SYSTEM - TABLE 29N
SPECIALIST IN COOPERATIVE EXTENSION SERIES
NON-EXEMPT
FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/7/24 Hourly	
Assistant Specialist in CE	1	2 years	\$42.01	
	2		\$44.59	
	2.5		\$45.77	\$1.18
	3		\$46.94	
	3.5		\$48.31	\$1.37
	4		\$49.67	
	4.5		\$50.92	\$1.25
	5		\$52.16	
	5.5		\$53.58	\$1.42
	6		\$54.99	
	6.5		\$56.40	\$1.41
Associate Specialist in CE	1	2 years	\$52.21	
	1.5		\$53.62	\$1.41
	2		\$55.03	
	2.5		\$56.42	\$1.39
	3		\$57.81	
	3.5		\$59.59	\$1.78
	4	3 years	\$61.36	
	4.5		\$63.68	\$2.32
	5		\$66.00	
	5.5		\$68.54	\$2.54
Specialist in CE	1	3 years	\$61.40	
	1.5		\$63.73	\$2.33
	2		\$66.05	
	2.5		\$68.57	\$2.52
	3		\$71.08	
	3.5		\$73.74	\$2.66
	4		\$76.39	
	4.5		\$79.22	\$2.83
	5		\$82.05	
	5.5		\$85.21	\$3.16
	6		\$88.37	
	6.5		\$91.87	\$3.50
	7		\$95.36	
	7.5	\$99.24	\$3.88	
	8	\$103.12		
	8.5	\$107.50	\$4.38	
9	4 years	\$111.88		
9.5		\$116.64	\$4.76	
AS‡				

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$121.39/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Full Specialist in CE Step 5 and above may be of indefinite duration.