

STEP PLUS SYSTEM - TABLE 37A(N)
NON-REPRESENTED PROJECT (E.G., SCIENTIST) SERIES
NON-EXEMPT
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/7/24 Hourly	
Assistant Project	1	2 years	\$35.78	
	2		\$37.70	
	2.5		\$38.66	\$0.96
	3		\$39.61	
	3.5		\$40.72	\$1.11
	4		\$41.82	
	4.5		\$42.83	\$1.01
	5		\$43.83	
	5.5		\$44.86	\$1.03
	6		\$45.89	
	6.5		\$47.06	\$1.17
Associate Project	1	2 years	\$43.87	
	1.5		\$44.90	\$1.03
	2		\$45.93	
	2.5		\$47.08	\$1.15
	3		\$48.23	
	3.5		\$49.43	\$1.20
	4	3 years	\$50.63	
	4.5		\$52.45	\$1.82
	5		\$54.27	
	5.5		\$56.47	\$2.20
Project	1	3 years	\$50.68	
	1.5		\$52.50	\$1.82
	2		\$54.32	
	2.5		\$56.50	\$2.18
	3		\$58.67	
	3.5		\$61.02	\$2.35
	4		\$63.37	
	4.5		\$65.98	\$2.61
	5		\$68.59	
	5.5		\$71.51	\$2.92
	6		\$74.43	
	6.5		\$77.69	\$3.26
	7		\$80.94	
	7.5		\$84.22	\$3.28
	8	\$87.50		
	8.5	\$91.24	\$3.74	
	9	4 years	\$94.98	
9.5	\$99.02		\$4.04	
AS‡				

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$103.05/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite duration.