

STEP PLUS SYSTEM - TABLE 37B(N)

REPRESENTED PROJECT (E.G., SCIENTIST) SERIES*

NON-EXEMPT

FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale	Hourly Step Plus Increment†
			7/7/24 Hourly	
Assistant Project	1	2 years	\$35.49	
	2		\$37.36	
	2.5		\$38.34	\$0.98
	3		\$39.32	
	3.5		\$40.23	\$0.91
	4		\$41.14	
	4.5		\$42.13	\$0.99
	5		\$43.11	
	5.5		\$44.12	\$1.01
	6		\$45.12	
6.5	\$46.27	\$1.15		
Associate Project	1	2 years	\$43.16	
	1.5		\$44.17	\$1.01
	2		\$45.17	
	2.5		\$46.30	\$1.13
	3		\$47.42	
	3.5		\$48.60	\$1.18
	4	3 years	\$49.77	
	4.5		\$51.57	\$1.80
	5		\$53.36	
	5.5		\$55.52	\$2.16
Project	1	3 years	\$49.81	
	1.5		\$51.61	\$1.80
	2		\$53.41	
	2.5		\$55.54	\$2.13
	3		\$57.67	
	3.5		\$59.97	\$2.30
	4		\$62.27	
	4.5		\$64.83	\$2.56
	5		\$67.39	
	5.5		\$70.29	\$2.90
	6		\$73.19	
	6.5		\$76.37	\$3.18
	7		\$79.55	
	7.5	\$82.76	\$3.21	
	8	\$85.97		
	8.5	\$89.69	\$3.72	
	9	4 years	\$93.40	
9.5	\$97.42		\$4.02	
AS‡				

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$101.43/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite time.