

STEP PLUS SYSTEM - TABLE 38A(N)
NON-REPRESENTED PROJECT (E.G., SCIENTIST) SERIES
 BUSINESS/ECONOMICS/ENGINEERING
NON-EXEMPT
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†	
			7/7/24 Hourly		
Assistant Project	1	2 years	\$45.69		
	2		\$48.04		
	2.5		\$49.34	\$1.30	
	3		\$50.63		
	3.5		\$51.76	\$1.13	
	4		\$52.88		
	4.5		\$54.08	\$1.20	
	5		\$55.27		
	5.5		\$56.33	\$1.06	
	6	\$57.38			
	6.5	\$58.53	\$1.15		
Associate Project	1	2 years	\$55.32		
	1.5		\$56.38	\$1.06	
	2		\$57.43		
	2.5		\$58.56	\$1.13	
	3		\$59.68		
	3.5		\$60.52	\$0.84	
		4	3 years	\$61.36	
		4.5		\$62.44	\$1.08
		5		\$63.51	
	5.5	\$65.45	\$1.94		
Project	1	3 years	\$61.40		
	1.5		\$62.48	\$1.08	
	2		\$63.56		
	2.5		\$65.48	\$1.92	
	3		\$67.39		
	3.5		\$69.86	\$2.47	
	4		\$72.32		
	4.5		\$75.03	\$2.71	
	5		\$77.73		
	5.5		\$80.68	\$2.95	
	6		\$83.63		
	6.5		\$86.55	\$2.92	
	7		\$89.47		
	7.5	\$92.63	\$3.16		
	8	\$95.79			
	8.5	\$99.96	\$4.17		
		9	4 years	\$104.12	
	9.5	\$108.65		\$4.53	
	AS‡				

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$113.18/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite duration.