

STEP PLUS SYSTEM - TABLE 13A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/2025			
			Annual	Monthly		
Assistant Research	1	2 years	\$94,700	\$7,891.67		
	2		\$100,700	\$8,391.67		
	2.5		\$103,400	\$8,616.67	\$2,700	\$225.00
	3		\$106,000	\$8,833.33		
	3.5		\$109,000	\$9,083.33	\$3,000	\$250.00
	4		\$111,900	\$9,325.00		
	4.5		\$114,900	\$9,575.00	\$3,000	\$250.00
	5		\$117,900	\$9,825.00		
	5.5		\$120,900	\$10,075.00	\$3,000	\$250.00
	6		\$123,900	\$10,325.00		
	6.5		\$127,200	\$10,600.00	\$3,300	\$275.00
Associate Research	1	2 years	\$118,000	\$9,833.33		
	1.5		\$121,000	\$10,083.33	\$3,000	\$250.00
	2		\$124,000	\$10,333.33		
	2.5		\$127,300	\$10,608.33	\$3,300	\$275.00
	3		\$130,500	\$10,875.00		
	3.5		\$134,400	\$11,200.00	\$3,900	\$325.00
	4	3 years	\$138,300	\$11,525.00		
	4.5		\$143,600	\$11,966.67	\$5,300	\$441.67
	5		\$148,900	\$12,408.33		
	5.5		\$154,600	\$12,883.33	\$5,700	\$475.00
Research	1	3 years	\$138,400	\$11,533.33		
	1.5		\$143,700	\$11,975.00	\$5,300	\$441.67
	2		\$149,000	\$12,416.67		
	2.5		\$154,700	\$12,891.67	\$5,700	\$475.00
	3		\$160,200	\$13,350.00		
	3.5		\$166,200	\$13,850.00	\$6,000	\$500.00
	4		\$172,100	\$14,341.67		
	4.5		\$178,500	\$14,875.00	\$6,400	\$533.33
	5		\$184,800	\$15,400.00		
	5.5		\$192,000	\$16,000.00	\$7,200	\$600.00
	6		\$199,200	\$16,600.00		
	6.5		\$207,000	\$17,250.00	\$7,800	\$650.00
	7		\$214,800	\$17,900.00		
	7.5		\$223,700	\$18,641.67	\$8,900	\$741.67
	8		\$232,600	\$19,383.33		
	8.5		\$242,400	\$20,200.00	\$9,800	\$816.67
	9	4 years	\$252,200	\$21,016.67		
	9.5		\$262,800	\$21,900.00	\$10,600	\$883.33
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$273,400/annual, \$22,783.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.