

STEP PLUS SYSTEM - TABLE 13B
REPRESENTED PROFESSIONAL RESEARCH SERIES*
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/2025			
			Annual	Monthly		
Assistant Research	1	2 years	\$93,400	\$7,783.33		
	2		\$99,100	\$8,258.33		
	2.5		\$101,800	\$8,483.33	\$2,700	\$225.00
	3		\$104,500	\$8,708.33		
	3.5		\$107,500	\$8,958.33	\$3,000	\$250.00
	4		\$110,400	\$9,200.00		
	4.5		\$113,300	\$9,441.67	\$2,900	\$241.67
	5		\$116,100	\$9,675.00		
	5.5		\$119,100	\$9,925.00	\$3,000	\$250.00
	6		\$122,100	\$10,175.00		
6.5	\$125,400	\$10,450.00	\$3,300	\$275.00		
Associate Research	1	2 years	\$116,200	\$9,683.33		
	1.5		\$119,200	\$9,933.33	\$3,000	\$250.00
	2		\$122,200	\$10,183.33		
	2.5		\$125,500	\$10,458.33	\$3,300	\$275.00
	3		\$128,600	\$10,716.67		
	3.5		\$132,500	\$11,041.67	\$3,900	\$325.00
	4	3 years	\$136,300	\$11,358.33		
	4.5		\$141,500	\$11,791.67	\$5,200	\$433.33
	5		\$146,700	\$12,225.00		
	5.5		\$152,400	\$12,700.00	\$5,700	\$475.00
Research	1	3 years	\$136,400	\$11,366.67		
	1.5		\$141,600	\$11,800.00	\$5,200	\$433.33
	2		\$146,800	\$12,233.33		
	2.5		\$152,500	\$12,708.33	\$5,700	\$475.00
	3		\$158,000	\$13,166.67		
	3.5		\$163,900	\$13,658.33	\$5,900	\$491.67
	4		\$169,700	\$14,141.67		
	4.5		\$175,900	\$14,658.33	\$6,200	\$516.67
	5		\$182,100	\$15,175.00		
	5.5		\$189,300	\$15,775.00	\$7,200	\$600.00
	6		\$196,400	\$16,366.67		
	6.5		\$204,200	\$17,016.67	\$7,800	\$650.00
	7		\$211,900	\$17,658.33		
	7.5		\$220,600	\$18,383.33	\$8,700	\$725.00
	8		\$229,200	\$19,100.00		
	8.5		\$238,800	\$19,900.00	\$9,600	\$800.00
	9	4 years	\$248,400	\$20,700.00		
	9.5		\$258,900	\$21,575.00	\$10,500	\$875.00
	AS†					

* For employees in any of the above-references titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$269,300/annual, \$22,441.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite time.