

STEP PLUS SYSTEM - TABLE 14A

NON-REPRESENTED PROFESSIONAL RESEARCH SERIES-BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/2025 Annual	Monthly		
Assistant Research	1	2 years	\$126,200	\$10,516.67		
	2		\$132,500	\$11,041.67		
	2.5		\$135,800	\$11,316.67	\$3,300	\$275.00
	3		\$139,100	\$11,591.67		
	3.5		\$142,800	\$11,900.00	\$3,700	\$308.33
	4		\$146,400	\$12,200.00		
	4.5		\$149,600	\$12,466.67	\$3,200	\$266.67
	5		\$152,700	\$12,725.00		
	5.5		\$155,600	\$12,966.67	\$2,900	\$241.67
	6		\$158,400	\$13,200.00		
	6.5		\$161,600	\$13,466.67	\$3,200	\$266.67
Associate Research	1	2 years	\$152,800	\$12,733.33		
	1.5		\$155,700	\$12,975.00	\$2,900	\$241.67
	2		\$158,500	\$13,208.33		
	2.5		\$161,700	\$13,475.00	\$3,200	\$266.67
	3		\$164,800	\$13,733.33		
	3.5		\$167,700	\$13,975.00	\$2,900	\$241.67
	4	3 years	\$170,600	\$14,216.67		
	4.5		\$173,700	\$14,475.00	\$3,100	\$258.33
	5		\$176,800	\$14,733.33		
	5.5		\$181,400	\$15,116.67	\$4,600	\$383.33
Research	1	3 years	\$170,700	\$14,225.00		
	1.5		\$173,800	\$14,483.33	\$3,100	\$258.33
	2		\$176,900	\$14,741.67		
	2.5		\$181,500	\$15,125.00	\$4,600	\$383.33
	3		\$185,900	\$15,491.67		
	3.5		\$191,200	\$15,933.33	\$5,300	\$441.67
	4		\$196,500	\$16,375.00		
	4.5		\$202,100	\$16,841.67	\$5,600	\$466.67
	5		\$207,600	\$17,300.00		
	5.5		\$215,200	\$17,933.33	\$7,600	\$633.33
	6		\$222,800	\$18,566.67		
	6.5		\$230,800	\$19,233.33	\$8,000	\$666.67
	7		\$238,800	\$19,900.00		
	7.5		\$247,200	\$20,600.00	\$8,400	\$700.00
	8		\$255,500	\$21,291.67		
	8.5		\$265,800	\$22,150.00	\$10,300	\$858.33
	9	4 years	\$276,000	\$23,000.00		
	9.5		\$287,100	\$23,925.00	\$11,100	\$925.00
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$298,100/annual, \$24,841.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.