

STEP PLUS SYSTEM - TABLE 24A  
**NON-REPRESENTED** SPECIALIST SERIES\*  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/2025 Annual	Monthly		
Assistant Specialist	1	2 years	\$64,400	\$5,366.67		
	2		\$67,900	\$5,658.33		
	2.5		\$69,600	\$5,800.00	\$1,700	\$141.67
	3		\$71,300	\$5,941.67		
	3.5		\$73,900	\$6,158.33	\$2,600	\$216.67
Associate Specialist	1	2 years	\$76,500	\$6,375.00		
	1.5		\$78,500	\$6,541.67	\$2,000	\$166.67
	2		\$80,400	\$6,700.00		
	2.5		\$82,600	\$6,883.33	\$2,200	\$183.33
	3		\$84,800	\$7,066.67		
	3.5		\$87,100	\$7,258.33	\$2,300	\$191.67
	4		\$89,300	\$7,441.67		
	4.5		\$91,900	\$7,658.33	\$2,600	\$216.67
Specialist	1	3 years	\$94,500	\$7,875.00		
	1.5		\$99,200	\$8,266.67	\$4,700	\$391.67
	2		\$103,900	\$8,658.33		
	2.5		\$109,900	\$9,158.33	\$6,000	\$500.00
	3		\$115,900	\$9,658.33		
	3.5		\$123,100	\$10,258.33	\$7,200	\$600.00
	4		\$130,300	\$10,858.33		
	4.5		\$137,300	\$11,441.67	\$7,000	\$583.33
	5		\$144,300	\$12,025.00		
	5.5		\$150,400	\$12,533.33	\$6,100	\$508.33
	6		\$156,400	\$13,033.33		
	6.5		\$162,100	\$13,508.33	\$5,700	\$475.00
	7		\$167,700	\$13,975.00		
	7.5		\$173,700	\$14,475.00	\$6,000	\$500.00
	8		\$179,600	\$14,966.67		
	8.5		\$188,700	\$15,725.00	\$9,100	\$758.33
	9	4 years	\$197,700	\$16,475.00		
	9.5		\$207,700	\$17,308.33	\$10,000	\$833.33
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCDEC5) This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$217,700/annual, \$18,141.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at full Specialist Step 9 is for 4 years, but may be of indefinite duration.