

STEP PLUS SYSTEM - TABLE 29
SPECIALIST IN COOPERATIVE EXTENSION SERIES
FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/2025			
			Annual	Monthly		
Assistant Specialist in CE	1	2 years	\$90,600	\$7,550.00		
	2		\$96,100	\$8,008.33		
	2.5		\$98,700	\$8,225.00	\$2,600	\$216.67
	3		\$101,200	\$8,433.33		
	3.5		\$104,200	\$8,683.33	\$3,000	\$250.00
	4		\$107,100	\$8,925.00		
	4.5		\$109,800	\$9,150.00	\$2,700	\$225.00
	5		\$112,400	\$9,366.67		
	5.5		\$115,500	\$9,625.00	\$3,100	\$258.33
	6		\$118,500	\$9,875.00		
6.5	\$121,600	\$10,133.33	\$3,100	\$258.33		
Associate Specialist in CE	1	2 years	\$112,500	\$9,375.00		
	1.5		\$115,600	\$9,633.33	\$3,100	\$258.33
	2		\$118,600	\$9,883.33		
	2.5		\$121,700	\$10,141.67	\$3,100	\$258.33
	3		\$124,600	\$10,383.33		
	3.5		\$128,500	\$10,708.33	\$3,900	\$325.00
	4	3 years	\$132,300	\$11,025.00		
	4.5		\$137,300	\$11,441.67	\$5,000	\$416.67
	5		\$142,300	\$11,858.33		
	5.5		\$147,800	\$12,316.67	\$5,500	\$458.33
Specialist in CE	1	3 years	\$132,400	\$11,033.33		
	1.5		\$137,400	\$11,450.00	\$5,000	\$416.67
	2		\$142,400	\$11,866.67		
	2.5		\$147,900	\$12,325.00	\$5,500	\$458.33
	3		\$153,200	\$12,766.67		
	3.5		\$159,000	\$13,250.00	\$5,800	\$483.33
	4		\$164,700	\$13,725.00		
	4.5		\$170,800	\$14,233.33	\$6,100	\$508.33
	5		\$176,800	\$14,733.33		
	5.5		\$183,700	\$15,308.33	\$6,900	\$575.00
	6		\$190,500	\$15,875.00		
	6.5		\$198,000	\$16,500.00	\$7,500	\$625.00
	7		\$205,500	\$17,125.00		
	7.5		\$213,900	\$17,825.00	\$8,400	\$700.00
	8		\$222,200	\$18,516.67		
	8.5		\$231,700	\$19,308.33	\$9,500	\$791.67
	9	4 years	\$241,100	\$20,091.67		
	9.5		\$251,400	\$20,950.00	\$10,300	\$858.33
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$261,600/annual, \$21,800/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Full Specialist in CE Step 5 and above may be of indefinite duration.