

STEP PLUS SYSTEM - TABLE 31-1 (formerly 39-1)
ACADEMIC STANDARD TABLE OF PAY RATES
use for CONTINUING EDUCATORS

	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
	7/1/2025 Annual	Monthly		
	\$43,290	\$3,607.50		
	\$44,179	\$3,681.58		
1/2 Step	\$44,717	\$3,726.42	\$538.00	\$44.83
	\$45,254	\$3,771.17		
1/2 Step	\$45,507	\$3,792.25	\$253.00	\$21.08
	\$45,759	\$3,813.25		
1/2 Step	\$46,251	\$3,854.25	\$492.00	\$41.00
	\$46,742	\$3,895.17		
1/2 Step	\$47,194	\$3,932.83	\$452.00	\$37.67
	\$47,646	\$3,970.50		
1/2 Step	\$48,183	\$4,015.25	\$537.00	\$44.75
	\$48,719	\$4,059.92		
1/2 Step	\$49,248	\$4,104.00	\$529.00	\$44.08
	\$49,777	\$4,148.08		
1/2 Step	\$50,277	\$4,189.75	\$500.00	\$41.67
	\$50,776	\$4,231.33		
1/2 Step	\$51,374	\$4,281.17	\$598.00	\$49.83
	\$51,972	\$4,331.00		
1/2 Step	\$52,417	\$4,368.08	\$445.00	\$37.08
	\$52,862	\$4,405.17		
1/2 Step	\$53,376	\$4,448.00	\$514.00	\$42.83
	\$53,889	\$4,490.75		
1/2 Step	\$54,502	\$4,541.83	\$613.00	\$51.08
	\$55,114	\$4,592.83		
1/2 Step	\$55,737	\$4,644.75	\$623.00	\$51.92
	\$56,359	\$4,696.58		
1/2 Step	\$57,003	\$4,750.25	\$644.00	\$53.67
	\$57,647	\$4,803.92		
1/2 Step	\$58,315	\$4,859.58	\$668.00	\$55.67
	\$58,982	\$4,915.17		
1/2 Step	\$59,504	\$4,958.67	\$522.00	\$43.50
	\$60,025	\$5,002.08		
1/2 Step	\$60,731	\$5,060.92	\$706.00	\$58.83
	\$61,436	\$5,119.67		
1/2 Step	\$62,188	\$5,182.33	\$752.00	\$62.67
	\$62,939	\$5,244.92		
1/2 Step	\$63,584	\$5,298.67	\$645.00	\$53.75
	\$64,228	\$5,352.33		
1/2 Step	\$64,681	\$5,390.08	\$453.00	\$37.75
	\$65,133	\$5,427.75		
1/2 Step	\$65,931	\$5,494.25	\$798.00	\$66.50
	\$66,728	\$5,560.67		
1/2 Step	\$67,472	\$5,622.67	\$744.00	\$62.00
	\$68,216	\$5,684.67		
1/2 Step	\$69,098	\$5,758.17	\$882.00	\$73.50
	\$69,979	\$5,831.58		
1/2 Step	\$70,762	\$5,896.83	\$783.00	\$65.25
	\$71,544	\$5,962.00		
1/2 Step	\$72,396	\$6,033.00	\$852.00	\$71.00
	\$73,248	\$6,104.00		
1/2 Step	\$74,045	\$6,170.42	\$797.00	\$66.42
	\$74,842	\$6,236.83		
1/2 Step	\$75,716	\$6,309.67	\$874.00	\$72.83
	\$76,590	\$6,382.50		
1/2 Step	\$77,489	\$6,457.42	\$899.00	\$74.92
	\$78,387	\$6,532.25		
1/2 Step	\$79,323	\$6,610.25	\$936.00	\$78.00
	\$80,258	\$6,688.17		
1/2 Step	\$81,263	\$6,771.92	\$1,005.00	\$83.75
	\$82,267	\$6,855.58		
1/2 Step	\$83,257	\$6,938.08	\$990.00	\$82.50
	\$84,246	\$7,020.50		
1/2 Step	\$85,366	\$7,113.83	\$1,120.00	\$93.33
	\$86,485	\$7,207.08		
1/2 Step	\$87,428	\$7,285.67	\$943.00	\$78.58

Level I Annual Minimum

Level II Annual Minimum

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCDEC5) This component is retained as long as the appointee remains at this step.

STEP PLUS SYSTEM - TABLE 31-2 (formerly 39-2)

ACADEMIC STANDARD TABLE OF PAY RATES

use for CONTINUING EDUCATORS

	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†	
	7/1/2025				
	Annual	Monthly			
	\$88,371	\$7,364.25			
1/2 Step	\$89,415	\$7,451.25	\$1,044.00	\$87.00	
	\$90,459	\$7,538.25			
1/2 Step	\$91,395	\$7,616.25	\$936.00	\$78.00	
	\$92,330	\$7,694.17		Level III Annual Minimum	
1/2 Step	\$93,281	\$7,773.42	\$951.00		\$79.25
	\$94,231	\$7,852.58			
1/2 Step	\$95,559	\$7,963.25	\$1,328.00		\$110.67
	\$96,886	\$8,073.83			
1/2 Step	\$98,174	\$8,181.17	\$1,288.00		\$107.33
	\$99,461	\$8,288.42			
1/2 Step	\$100,443	\$8,370.25	\$982.00		\$81.83
	\$101,425	\$8,452.08			
1/2 Step	\$102,737	\$8,561.42	\$1,312.00		\$109.33
	\$104,049	\$8,670.75			
1/2 Step	\$105,391	\$8,782.58	\$1,342.00	\$111.83	
	\$106,732	\$8,894.33			
1/2 Step	\$107,945	\$8,995.42	\$1,213.00	\$101.08	
	\$109,158	\$9,096.50			
1/2 Step	\$110,185	\$9,182.08	\$1,027.00	\$85.58	
	\$111,212	\$9,267.67			
1/2 Step	\$112,501	\$9,375.08	\$1,289.00	\$107.42	
	\$113,789	\$9,482.42		Level I Annual Maximum	
1/2 Step	\$115,392	\$9,616.00	\$1,603.00		\$133.58
	\$116,995	\$9,749.58			
1/2 Step	\$118,306	\$9,858.83	\$1,311.00		\$109.25
	\$119,617	\$9,968.08			
1/2 Step	\$120,945	\$10,078.75	\$1,328.00		\$110.67
	\$122,272	\$10,189.33			
1/2 Step	\$123,577	\$10,298.08	\$1,305.00		\$108.75
	\$124,881	\$10,406.75			
1/2 Step	\$126,491	\$10,540.92	\$1,610.00		\$134.17
	\$128,101	\$10,675.08			
1/2 Step	\$128,715	\$10,726.25	\$614.00	\$51.17	
	\$129,328	\$10,777.33			
1/2 Step	\$130,617	\$10,884.75	\$1,289.00	\$107.42	
	\$131,906	\$10,992.17			
1/2 Step	\$133,524	\$11,127.00	\$1,618.00	\$134.83	
	\$135,142	\$11,261.83		Level II Annual Maximum	
1/2 Step	\$136,806	\$11,400.50	\$1,664.00		\$138.67
	\$138,470	\$11,539.17			
1/2 Step	\$140,058	\$11,671.50	\$1,588.00		\$132.33
	\$141,646	\$11,803.83			
1/2 Step	\$143,241	\$11,936.75	\$1,595.00		\$132.92
	\$144,836	\$12,069.67			
1/2 Step	\$146,753	\$12,229.42	\$1,917.00		\$159.75
	\$148,670	\$12,389.17			
1/2 Step	\$150,672	\$12,556.00	\$2,002.00		\$166.83
	\$152,674	\$12,722.83			
1/2 Step	\$154,515	\$12,876.25	\$1,841.00	\$153.42	
	\$156,356	\$13,029.67			
1/2 Step	\$158,220	\$13,185.00	\$1,864.00	\$155.33	
	\$160,083	\$13,340.25			
1/2 Step	\$162,093	\$13,507.75	\$2,010.00	\$167.50	
	\$164,103	\$13,675.25			
1/2 Step	\$166,081	\$13,840.08	\$1,978.00	\$164.83	
	\$168,058	\$14,004.83			
1/2 Step	\$170,153	\$14,179.42	\$2,095.00	\$174.58	
	\$172,247	\$14,353.92			
1/2 Step	\$174,325	\$14,527.08	\$2,078.00	\$173.17	
	\$176,403	\$14,700.25			
1/2 Step	\$178,590	\$14,882.50	\$2,187.00	\$182.25	
	\$180,776	\$15,064.67			
1/2 Step	\$182,992	\$15,249.33	\$2,216.00	\$184.67	
	\$185,208	\$15,434.00			
1/2 Step	\$187,440	\$15,620.00	\$2,232.00	\$186.00	
	\$189,672	\$15,806.00		Level III Annual Maximum	

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCDEC5) This component is retained as long as the appointee remains at this step.