

STEP PLUS SYSTEM - TABLE 37A
NON-REPRESENTED PROJECT (E.G., SCIENTIST) SERIES
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/2025 Annual	Monthly		
Assistant Project	1	2 years	\$77,100	\$6,425.00		
	2		\$81,300	\$6,775.00		
	2.5		\$83,400	\$6,950.00	\$2,100	\$175.00
	3		\$85,400	\$7,116.67		
	3.5		\$87,800	\$7,316.67	\$2,400	\$200.00
	4		\$90,100	\$7,508.33		
	4.5		\$92,300	\$7,691.67	\$2,200	\$183.33
	5		\$94,500	\$7,875.00		
	5.5		\$96,700	\$8,058.33	\$2,200	\$183.33
	6		\$98,900	\$8,241.67		
	6.5		\$101,500	\$8,458.33	\$2,600	\$216.67
Associate Project	1	2 years	\$94,600	\$7,883.33		
	1.5		\$96,800	\$8,066.67	\$2,200	\$183.33
	2		\$99,000	\$8,250.00		
	2.5		\$101,600	\$8,466.67	\$2,600	\$216.67
	3		\$104,000	\$8,666.67		
	3.5		\$106,600	\$8,883.33	\$2,600	\$216.67
	4	3 years	\$109,100	\$9,091.67		
	4.5		\$113,100	\$9,425.00	\$4,000	\$333.33
	5		\$117,000	\$9,750.00		
	5.5		\$121,800	\$10,150.00	\$4,800	\$400.00
Project	1	3 years	\$109,200	\$9,100.00		
	1.5		\$113,200	\$9,433.33	\$4,000	\$333.33
	2		\$117,100	\$9,758.33		
	2.5		\$121,900	\$10,158.33	\$4,800	\$400.00
	3		\$126,500	\$10,541.67		
	3.5		\$131,600	\$10,966.67	\$5,100	\$425.00
	4		\$136,600	\$11,383.33		
	4.5		\$142,200	\$11,850.00	\$5,600	\$466.67
	5		\$147,800	\$12,316.67		
	5.5		\$154,100	\$12,841.67	\$6,300	\$525.00
	6		\$160,400	\$13,366.67		
	6.5		\$167,500	\$13,958.33	\$7,100	\$591.67
	7		\$174,500	\$14,541.67		
	7.5		\$181,600	\$15,133.33	\$7,100	\$591.67
	8		\$188,600	\$15,716.67		
	8.5		\$196,700	\$16,391.67	\$8,100	\$675.00
	9	4 years	\$204,700	\$17,058.33		
	9.5		\$213,400	\$17,783.33	\$8,700	\$725.00
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$222,100/annual, \$18,508.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite duration.