

STEP PLUS SYSTEM - TABLE 37B  
**REPRESENTED** PROJECT (E.G., SCIENTIST) SERIES\*  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/2025			
			Annual	Monthly		
Assistant Project	1	2 years	\$76,700	\$6,391.67		
	2		\$80,800	\$6,733.33		
	2.5		\$82,900	\$6,908.33	\$2,100	\$175.00
	3		\$85,000	\$7,083.33		
	3.5		\$87,000	\$7,250.00	\$2,000	\$166.67
	4		\$89,000	\$7,416.67		
	4.5		\$91,100	\$7,591.67	\$2,100	\$175.00
	5		\$93,200	\$7,766.67		
	5.5		\$95,400	\$7,950.00	\$2,200	\$183.33
	6		\$97,600	\$8,133.33		
	6.5		\$100,100	\$8,341.67	\$2,500	\$208.33
Associate Project	1	2 years	\$93,300	\$7,775.00		
	1.5		\$95,500	\$7,958.33	\$2,200	\$183.33
	2		\$97,700	\$8,141.67		
	2.5		\$100,200	\$8,350.00	\$2,500	\$208.33
	3		\$102,500	\$8,541.67		
	3.5		\$105,100	\$8,758.33	\$2,600	\$216.67
	4	3 years	\$107,600	\$8,966.67		
	4.5		\$111,500	\$9,291.67	\$3,900	\$325.00
	5		\$115,400	\$9,616.67		
	5.5		\$120,100	\$10,008.33	\$4,700	\$391.67
Project	1	3 years	\$107,700	\$8,975.00		
	1.5		\$111,600	\$9,300.00	\$3,900	\$325.00
	2		\$115,500	\$9,625.00		
	2.5		\$120,200	\$10,016.67	\$4,700	\$391.67
	3		\$124,700	\$10,391.67		
	3.5		\$129,700	\$10,808.33	\$5,000	\$416.67
	4		\$134,600	\$11,216.67		
	4.5		\$140,200	\$11,683.33	\$5,600	\$466.67
	5		\$145,700	\$12,141.67		
	5.5		\$152,000	\$12,666.67	\$6,300	\$525.00
	6		\$158,200	\$13,183.33		
	6.5		\$165,100	\$13,758.33	\$6,900	\$575.00
	7		\$172,000	\$14,333.33		
	7.5		\$178,900	\$14,908.33	\$6,900	\$575.00
	8		\$185,800	\$15,483.33		
	8.5		\$193,900	\$16,158.33	\$8,100	\$675.00
	9	4 years	\$201,900	\$16,825.00		
	9.5		\$210,700	\$17,558.33	\$8,800	\$733.33
	AS†					

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$219,500/annual, \$18,291.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite time.