

STEP PLUS SYSTEM - TABLE 38A
NON-REPRESENTED PROJECT (E.G., SCIENTIST) SERIES
 BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/2025 Annual	Monthly		
Assistant Project	1	2 years	\$98,500	\$8,208.33		
	2		\$103,600	\$8,633.33		
	2.5		\$106,400	\$8,866.67	\$2,800	\$233.33
	3		\$109,100	\$9,091.67		
	3.5		\$111,600	\$9,300.00	\$2,500	\$208.33
	4		\$114,000	\$9,500.00		
	4.5		\$116,600	\$9,716.67	\$2,600	\$216.67
	5		\$119,100	\$9,925.00		
	5.5		\$121,400	\$10,116.67	\$2,300	\$191.67
	6		\$123,700	\$10,308.33		
	6.5		\$126,200	\$10,516.67	\$2,500	\$208.33
Associate Project	1	2 years	\$119,200	\$9,933.33		
	1.5		\$121,500	\$10,125.00	\$2,300	\$191.67
	2		\$123,800	\$10,316.67		
	2.5		\$126,300	\$10,525.00	\$2,500	\$208.33
	3		\$128,600	\$10,716.67		
	3.5		\$130,500	\$10,875.00	\$1,900	\$158.33
	4	3 years	\$132,300	\$11,025.00		
	4.5		\$134,600	\$11,216.67	\$2,300	\$191.67
	5		\$136,900	\$11,408.33		
	5.5		\$141,100	\$11,758.33	\$4,200	\$350.00
Project	1	3 years	\$132,400	\$11,033.33		
	1.5		\$134,700	\$11,225.00	\$2,300	\$191.67
	2		\$137,000	\$11,416.67		
	2.5		\$141,200	\$11,766.67	\$4,200	\$350.00
	3		\$145,300	\$12,108.33		
	3.5		\$150,600	\$12,550.00	\$5,300	\$441.67
	4		\$155,900	\$12,991.67		
	4.5		\$161,700	\$13,475.00	\$5,800	\$483.33
	5		\$167,500	\$13,958.33		
	5.5		\$173,900	\$14,491.67	\$6,400	\$533.33
	6		\$180,200	\$15,016.67		
	6.5		\$186,500	\$15,541.67	\$6,300	\$525.00
	7		\$192,800	\$16,066.67		
	7.5		\$199,600	\$16,633.33	\$6,800	\$566.67
	8		\$206,400	\$17,200.00		
	8.5		\$215,400	\$17,950.00	\$9,000	\$750.00
	9	4 years	\$224,400	\$18,700.00		
	9.5		\$234,200	\$19,516.67	\$9,800	\$816.67
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$243,900/annually, \$20,325/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite duration.