

STEP PLUS SYSTEM - TABLE 13A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
NON-EXEMPT
FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/6/2025 Hourly	
Assistant Research	1	2 years	\$45.36	
	2		\$48.23	
	2.5		\$49.50	\$1.27
	3		\$50.77	
	3.5		\$52.19	\$1.42
	4		\$53.60	
	4.5		\$55.04	\$1.44
	5		\$56.47	
	5.5		\$57.91	\$1.44
	6		\$59.34	
	6.5		\$60.92	\$1.58
Associate Research	1	2 years	\$56.52	
	1.5		\$57.96	\$1.44
	2		\$59.39	
	2.5		\$60.95	\$1.56
	3		\$62.50	
	3.5		\$64.37	\$1.87
	4	3 years	\$66.24	
	4.5		\$68.78	\$2.54
	5		\$71.32	
	5.5		\$74.03	\$2.71
Research	1	3 years	\$66.29	
	1.5		\$68.83	\$2.54
	2		\$71.37	
	2.5		\$74.05	\$2.68
	3		\$76.73	
	3.5		\$79.58	\$2.85
	4		\$82.43	
	4.5		\$85.47	\$3.04
	5		\$88.51	
	5.5		\$91.96	\$3.45
	6		\$95.41	
	6.5		\$99.15	\$3.74
	7		\$102.88	
	7.5		\$107.14	\$4.26
	8		\$111.40	
	8.5		\$116.10	\$4.70
	9	4 years	\$120.79	
	9.5		\$125.87	\$5.08
	AS‡			

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$130.94/hourly.
Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.