

STEP PLUS SYSTEM - TABLE 13B(N)  
**REPRESENTED** PROFESSIONAL RESEARCH SERIES\*  
**NON-EXEMPT**  
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Normal Years at Step</u>	<u>Adjusted Scale</u>	<u>Hourly Step Plus Increment†</u>
			<b>7/6/2025</b> <u>Hourly</u>	
Assistant Research	1	2 years	\$44.74	
	2		\$47.47	
	2.5		\$48.76	\$1.29
	3		\$50.05	
	3.5		\$51.47	\$1.42
	4		\$52.88	
	4.5		\$54.25	\$1.37
	5		\$55.61	
	5.5		\$57.05	\$1.44
	6		\$58.48	
	6.5		\$60.04	\$1.56
Associate Research	1	2 years	\$55.66	
	1.5		\$57.10	\$1.44
	2		\$58.53	
	2.5		\$60.07	\$1.54
	3		\$61.60	
	3.5		\$63.44	\$1.84
	4	3 years	\$65.28	
	4.5		\$67.77	\$2.49
	5		\$70.26	
	5.5		\$72.97	\$2.71
Research	1	3 years	\$65.33	
	1.5		\$67.82	\$2.49
	2		\$70.31	
	2.5		\$73.00	\$2.69
	3		\$75.68	
	3.5		\$78.48	\$2.80
	4		\$81.28	
	4.5		\$84.25	\$2.97
	5		\$87.22	
	5.5		\$90.65	\$3.43
	6		\$94.07	
	6.5		\$97.78	\$3.71
	7		\$101.49	
	7.5		\$105.64	\$4.15
	8		\$109.78	
	8.5		\$114.38	\$4.60
	9	4 years	\$118.97	
	9.5		\$123.97	\$5.00
	AS‡			

\* For employees in any of the above-references titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$128.96/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite time.