

STEP PLUS SYSTEM - TABLE 14A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
 BUSINESS/ECONOMICS/ENGINEERING
NON-EXEMPT
 FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Normal Years at Step</u>	<u>Adjusted Scale</u>	<u>Hourly Step Plus Increment†</u>
			7/6/2025 <u>Hourly</u>	
Assistant Research	1	2 years	\$60.45	
	2		\$63.46	
	2.5		\$65.04	\$1.58
	3		\$66.62	
	3.5		\$68.37	\$1.75
	4		\$70.12	
	4.5		\$71.63	\$1.51
	5		\$73.14	
	5.5		\$74.51	\$1.37
	6		\$75.87	
	6.5		\$77.40	\$1.53
Associate Research	1	2 years	\$73.19	
	1.5		\$74.55	\$1.36
	2		\$75.91	
	2.5		\$77.42	\$1.51
	3		\$78.93	
	3.5		\$80.32	\$1.39
	4	3 years	\$81.71	
	4.5		\$83.20	\$1.49
	5		\$84.68	
	5.5		\$86.86	\$2.18
Research	1	3 years	\$81.76	
	1.5		\$83.25	\$1.49
	2		\$84.73	
	2.5		\$86.89	\$2.16
	3		\$89.04	
	3.5		\$91.58	\$2.54
	4		\$94.11	
	4.5		\$96.77	\$2.66
	5		\$99.43	
	5.5		\$103.07	\$3.64
	6		\$106.71	
	6.5		\$110.54	\$3.83
	7		\$114.37	
	7.5		\$118.37	\$4.00
	8		\$122.37	
	8.5		\$127.28	\$4.91
	9	4 years	\$132.19	
	9.5		\$137.48	\$5.29
	AS‡			

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$142.77/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.